

# Career Path DECIDE

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DoD Voluntary Education

# *Career Path DECIDE*

CAREER PATH  
**DECIDE**



# DEGREES AND PROFESSIONAL CERTIFICATION MATTER MORE THAN EVER



Did you know?

**\$22K**

more in annual earnings for  
people holding a bachelors  
degree or higher

- Census Bureau



Did you know?

**34%**

higher weekly salary for  
people who obtain a  
certification

- Bureau of Labor & Statistics

# CAREER PLANNING AND THE RIGHT DECISIONS ARE CRITICAL



*Service members face important and often challenging career and education decisions!*

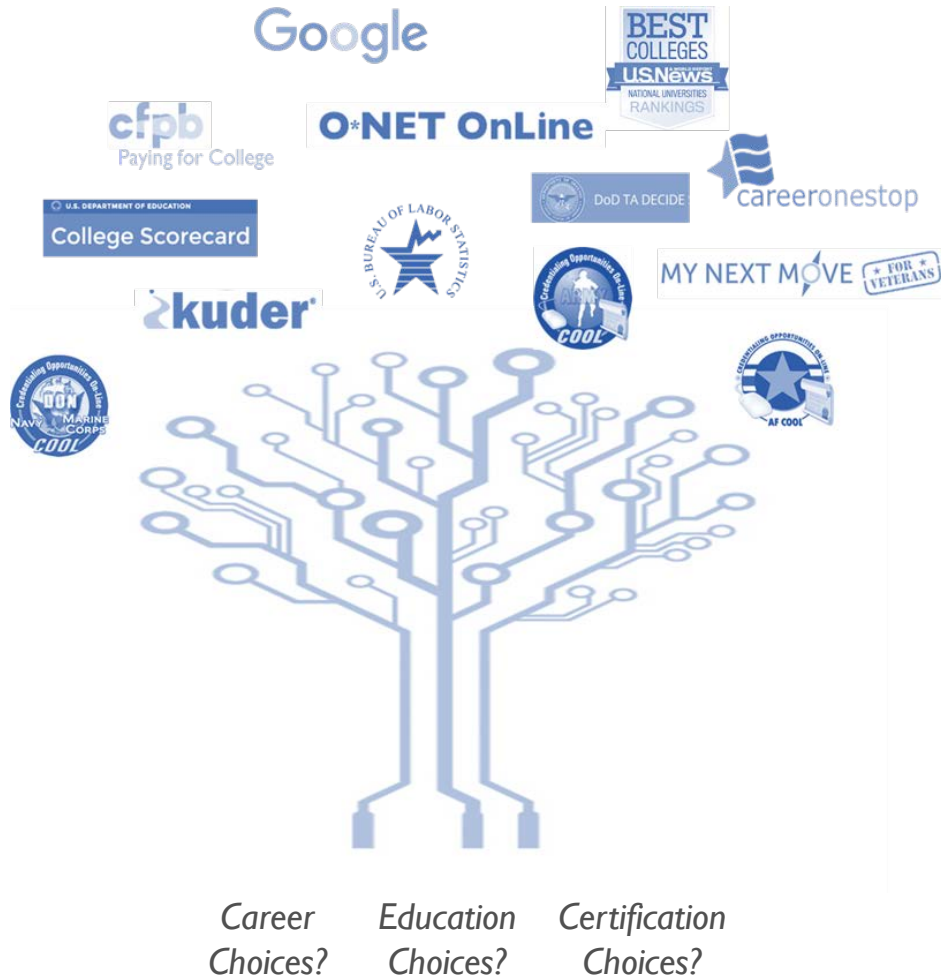
*These are some of the most important decisions they will make during their lifetime.*

*How do I advance in my military career?*

*How do I prepare for a future civilian career?*

*Should I get a degree? A professional certification?*

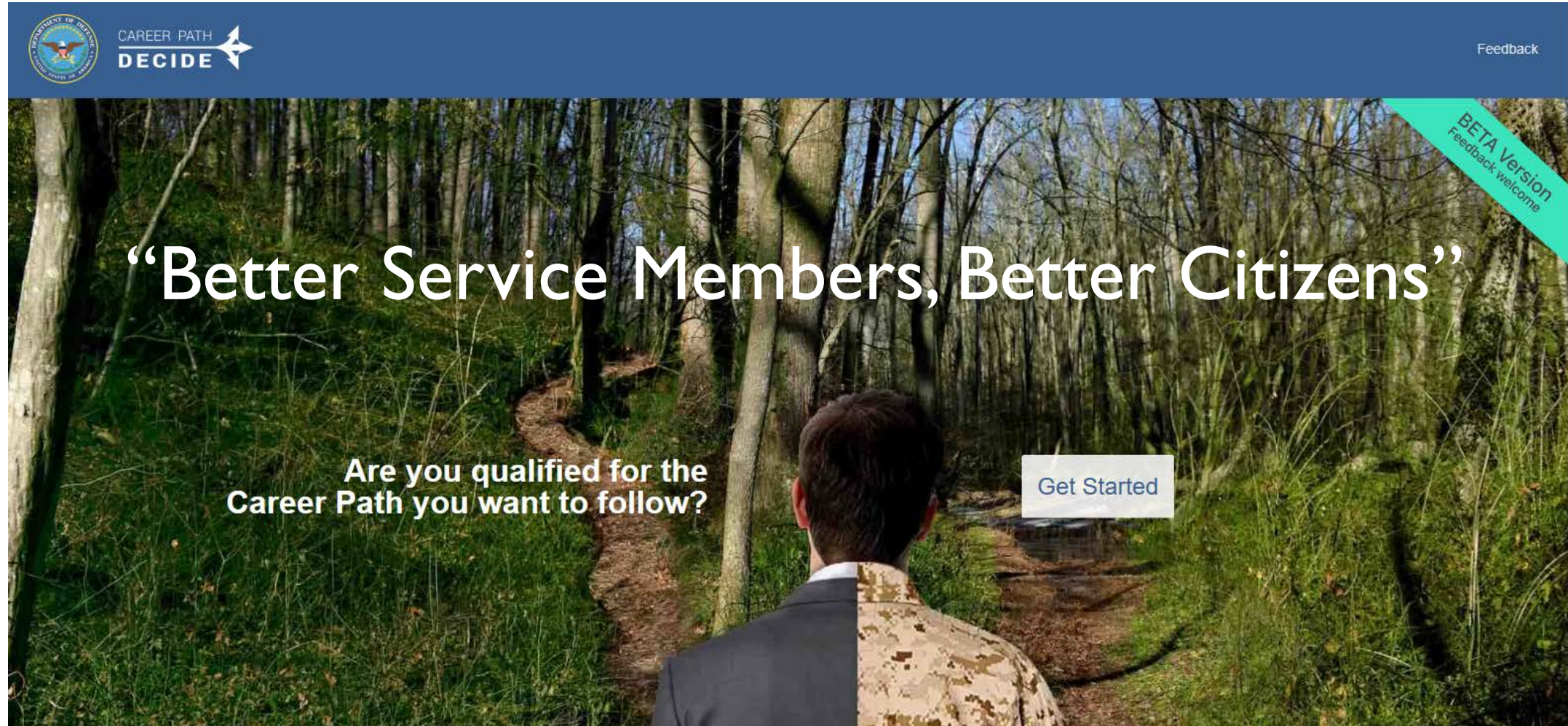
# FINDING THE RIGHT INFORMATION CAN BE A CHALLENGE



*Many tools and vast amounts of information / data are available, **but...***



# CAREER PATH DECIDE: DOD'S NEW ADVISEMENT CAPABILITY



The screenshot displays the Career Path Decide website. At the top left is the Department of Defense seal and the text "CAREER PATH DECIDE" with a compass icon. At the top right is a "Feedback" link. The main background image shows a man in a suit and military uniform walking on a forest path. Overlaid on the image is the quote "Better Service Members, Better Citizens" in large white text. Below the quote is the question "Are you qualified for the Career Path you want to follow?" and a "Get Started" button. A teal banner in the top right corner reads "BETA Version Feedback welcome".

DEPARTMENT OF DEFENSE  
CAREER PATH  
DECIDE

Feedback

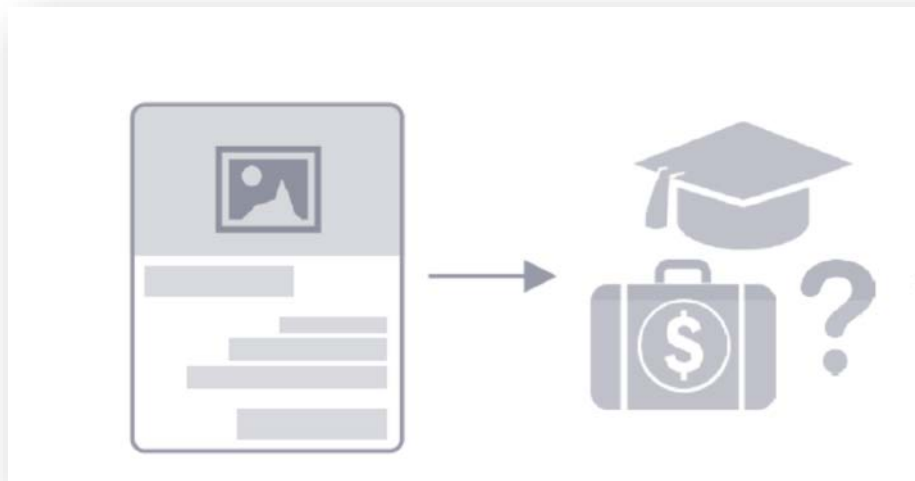
**“Better Service Members, Better Citizens”**

Are you qualified for the  
Career Path you want to follow?

Get Started

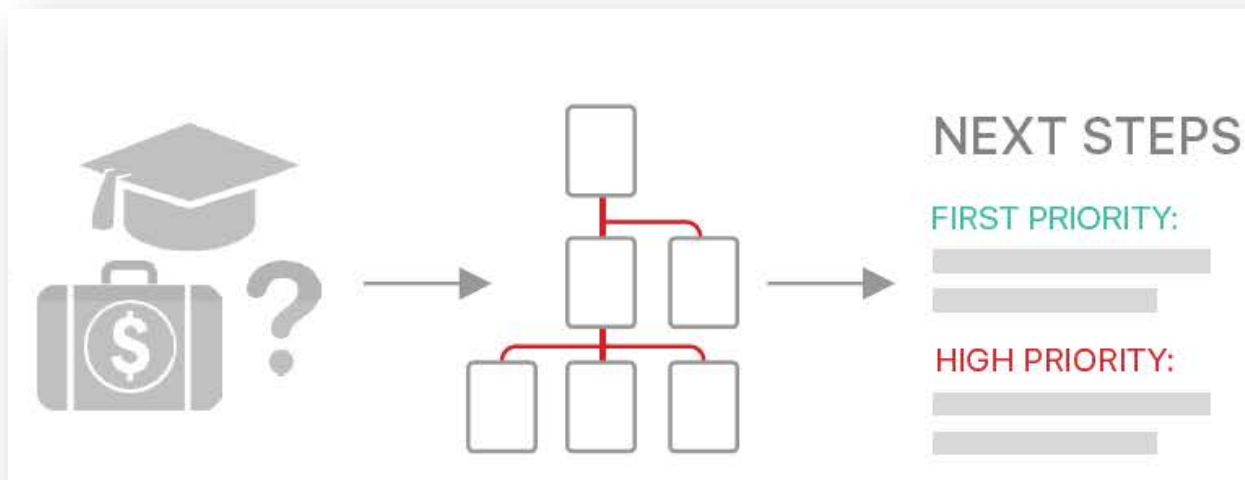
BETA Version  
Feedback welcome

CAREER PATH DECIDE PROVIDES SERVICE MEMBERS THE ABILITY TO....



*Explore and  
Understand Available  
Career Options*

## CAREER PATH DECIDE PROVIDES SERVICE MEMBERS THE ABILITY TO....



*Visualize a Career  
Path and What Is  
Required for  
Success*



## CAREER PATH DECIDE PROVIDES SERVICE MEMBERS THE ABILITY TO....



*Identify and  
Make the Right  
Decisions*

# CAREER PATH DECIDE DELIVERS THIS SEAMLESSLY TO INFORM DECISIONS

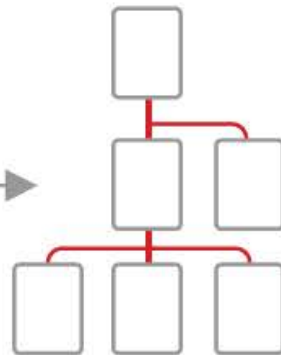
***Explore and  
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***Visualize a Career  
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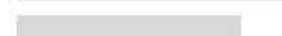


***Identify and  
Make the Right  
Decisions***



NEXT STEPS

FIRST PRIORITY:

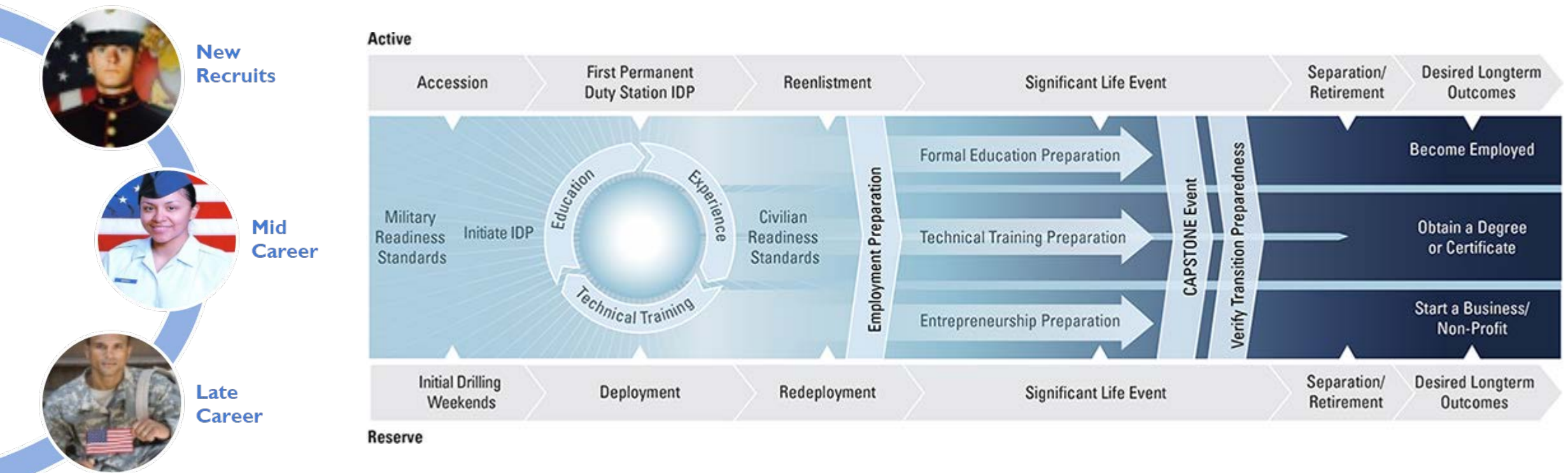


HIGH PRIORITY:

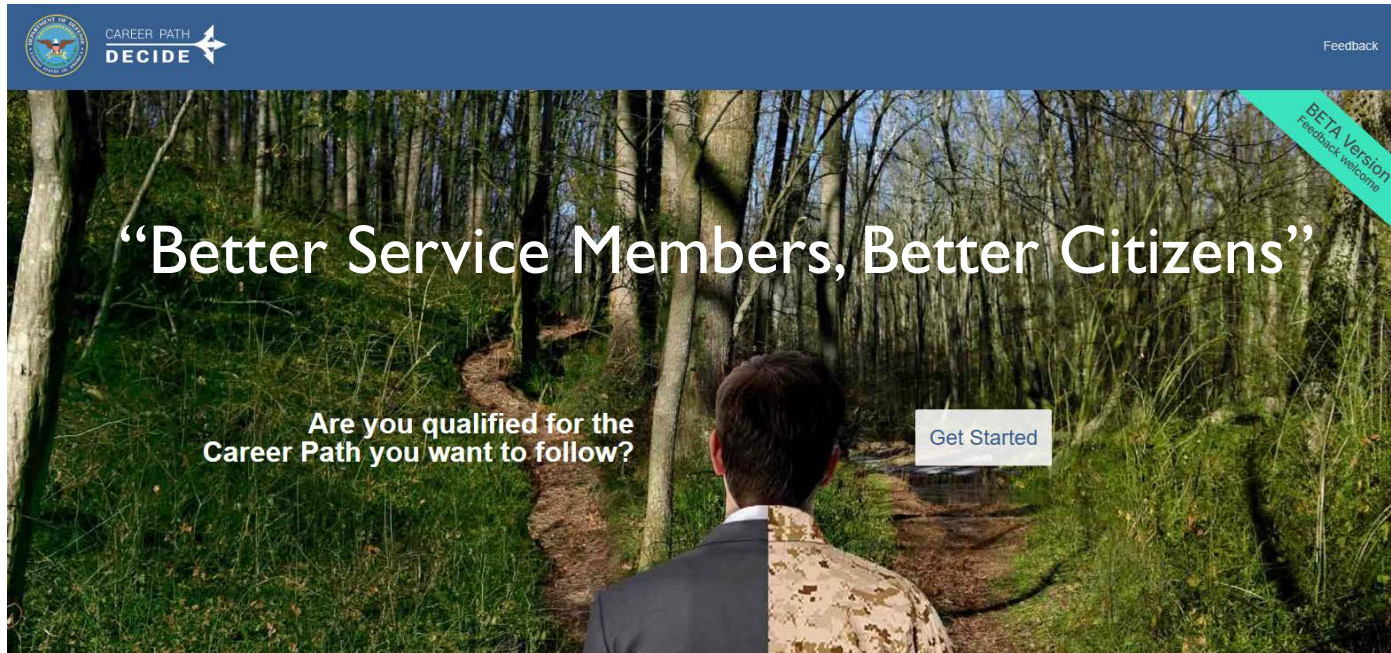


# CAREER PATH DECIDE WAS DESIGNED FOR THE ENTIRE MILITARY LIFECYCLE

*Supports Service members and Veterans, no matter where they are in their career or what path they choose*



# CAREER PATH DECIDE STREAMLINES ACCESS TO INFORMATION



## GOVERNMENT DATA SOURCES

Dept. of Ed (IPEDS/College Score Card)  
O\*NET (Dept. of Labor)  
Career One Stop (Dept. of Labor)  
Bureau of Labor Statistics (BLS)

## DoD DATA SOURCES:

DoD MOU / TA DECIDE  
COOL (Army, Airforce, Navy/Marine Corps)  
Servicemember Opportunity Colleges (SOC)  
American Council on Education (ACE)

*Relevant and  
trusted data!*

*Gives Service members  
streamlined access to the  
information they need to make  
informed decisions*

# CAREER PATH DECIDE PROVIDES A PERSONALIZED EXPERIENCE

***Short, dynamic input page collects and uses Military Branch, MOC, Rank, Education, and Civilian Job experience in under 30 seconds***



[Welcome](#) > [About Me](#)

## ABOUT ME

Military Branch Rank  
I serve(d) in the Navy with a rank of E-5 Petty Officer 2nd Class working as a(n)

Military Occupational Classification (Rating)  
Applied Cyber Operations Master (2770)

Education Level Instructional Program  
I have some College courses in Cyber/Computer Forensics and Counterterrorism

Have?  
I don't have civilian job experience

[View Career Pathways](#)



# CAREER PATH DECIDE IDENTIFIES CAREER QUALIFICATION MATCHES

[Welcome](#) > [About Me](#) > [Career Pathways](#)

## CAREER PATHWAYS

MOST QUALIFIED

HIGH GROWTH

SEARCH



Computer and  
Mathematical

14% growth rate  
100% qualification score

[VIEW OCCUPATIONS](#)



Cybersecurity

5% growth rate  
40% qualification score

[VIEW PATHWAY](#)



Architecture and  
Engineering

7% growth rate  
6% qualification score

[VIEW OCCUPATIONS](#)

***Service members are presented with career pathways for which they are most qualified today based upon their background, prior experience, and identified level of education***

# CAREER PATH DECIDE PRESENTS HIGH GROWTH CAREER OPPORTUNITIES

## CAREER PATHWAYS

MOST QUALIFIED

HIGH GROWTH

SEARCH



Healthcare Support

23% growth rate  
1% qualification score

[VIEW OCCUPATIONS](#)



Personal Care and  
Service

18% growth rate  
0% qualification score

[VIEW OCCUPATIONS](#)



Healthcare Practitioners  
and Technical

15% growth rate  
0% qualification score

[VIEW OCCUPATIONS](#)

***Service members can also explore high growth career paths projected to have increased levels of demand and job growth within the US labor market***

# CAREER PATH DECIDE CONSOLIDATES VALUABLE CAREER INFORMATION

## Computer and Information Research Scientists

### ABOUT THIS OCCUPATION

Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software.

### COMPENSATION

\$112K/year  
or (\$53.77/hr)

STATE  
National

### TIME INVESTMENT ⓘ



9 years  
of preparation left

☒ Part time



### OCCUPATION REQUIREMENTS

#### This Occupation Requires

#### Your Education and Experience

#### Outcome

##### Education

Master's Degree in

- Informatics
- Information Technology
- Computer and Information Sciences, Other

an Associate's Degree in  
Aeronautics/Aviation/Aerospace Science  
and Technology, General

**4 years** (assuming Part time) have been  
subtracted from the required Time  
Commitment.

##### Work Experience

2 years of Work Experience as a  
"Computer and Information Research  
Scientists" or a similar position.

Up to 2 years as "Avionics Technicians"

Your Work Experience is not applicable  
in this case.

***Service members can then understand more about an occupation, salary expectations, and what it requires in terms of education and experience***

# CAREER PATH DECIDE PROVIDES ACTIONABLE NEXT STEPS

## Web Developers

### ABOUT THIS OCCUPATION

Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content.

### COMPENSATION

\$66K/year  
or (\$31.79/hr)

STATE  
National

### TIME INVESTMENT ⓘ



8 years  
of preparation left

☒ Part time



### NEXT STEPS

To improve your chances of getting this occupation, there are a few things you can do:

#### DO THIS FIRST:

- **Get a Post-Secondary Certificate**  
(16% of people in this field have this education level)

[Explore your options here](#) 🔍

#### HIGH PRIORITY:

- **Get an Associate's Degree**  
(16% of people in this field have this education level)
- **Get a Bachelor's Degree**  
(Most people in this Occupation have this education level)

[Explore your options here](#) 🔍

[Explore your options here](#) 🔍

#### LOWER PRIORITY:

- **Certification**
- **Start with Software Developers, Applications**  
(It's a similar occupation for which you are more qualified)

[Explore your options here](#) 🔍

[View Occupation](#) 🔍

### SEND RETURN LINK

Email a link to this page ⓘ

Enter your email \*

***Most importantly,  
Service members are  
presented with  
actionable advisement  
recommendations that  
should be taken to  
prepare them for this  
occupation***





# CAREER PATH DECIDE IDENTIFIES RELEVANT PROGRAMS TO CLOSE THE GAP

**Bachelor's Degrees**

FILTER BY:

SCHOOL NAME x CITY, STATE OR ZIP CODE x DISTANCE Any SEARCH

















☒ Online ☒ Open Admission ☐ SOC

CREDENTIAL	SCHOOL	CITY, STATE	INDEX	COST/SH	ATTRIBUTES
Information Technology	Keiser University	Fort Lauderdale, FL	78%	\$245.64	 
Computer Science	National University - La Jolla	La Jolla, CA	75%	\$240.28	 

**Certifications**

FILTER BY:

☒ In Demand ☒ AirForce COOL ☒ Job Corps ☒ Industry Endorsed ☒ ANSI ☒ NCAA

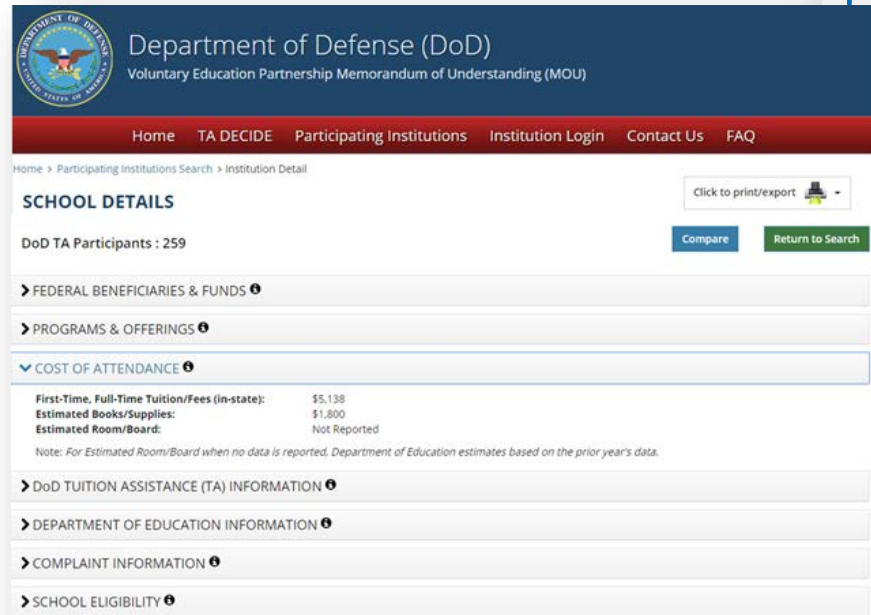
CERTIFICATION NAME	CERTIFYING ORGANIZATION	TYPE	ATTRIBUTES
Windows 7, Enterprise Desktop Support Technician	Microsoft Corporation	Product/Equipment	
Systems Security Certified Practitioner	International Information Systems Security Certification Consortium, Inc.	Core	   
Systems Security Certified Practitioner	International Information Systems Security Certification Consortium, Inc.	Core	   
Security+	Computing Technology Industry Association (CompTIA)	Core	  
Information Systems Security Architecture Professional	International Information Systems Security Certification Consortium, Inc.	Advanced	   

***Service members are then directed to relevant and available programs they can enroll in to close qualification gaps and prepare for career success***



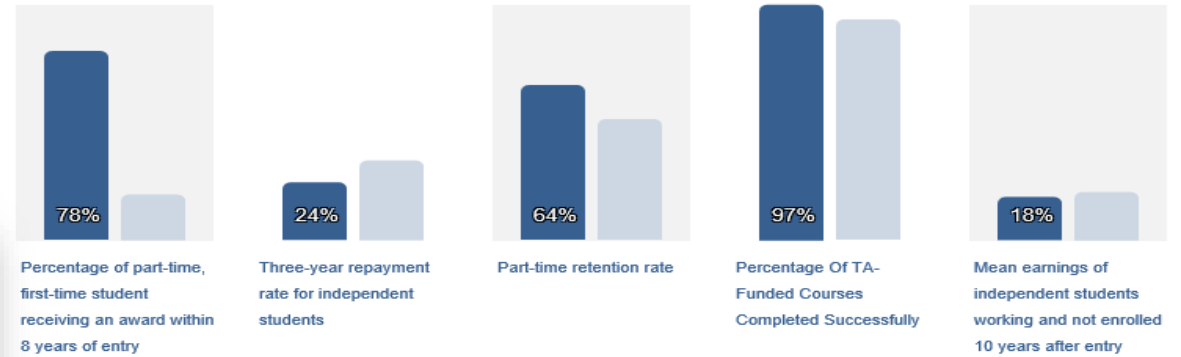
# CAREER PATH DECIDE PROVIDES IMPORTANT OUTCOMES DATA

***Service members are provided with important school outcomes data benchmarked against all DoD MOU Schools***



Average Tuition Cost per Semester Hour: **\$245.64** ⓘ

## School Success Outcome Metrics ⓘ

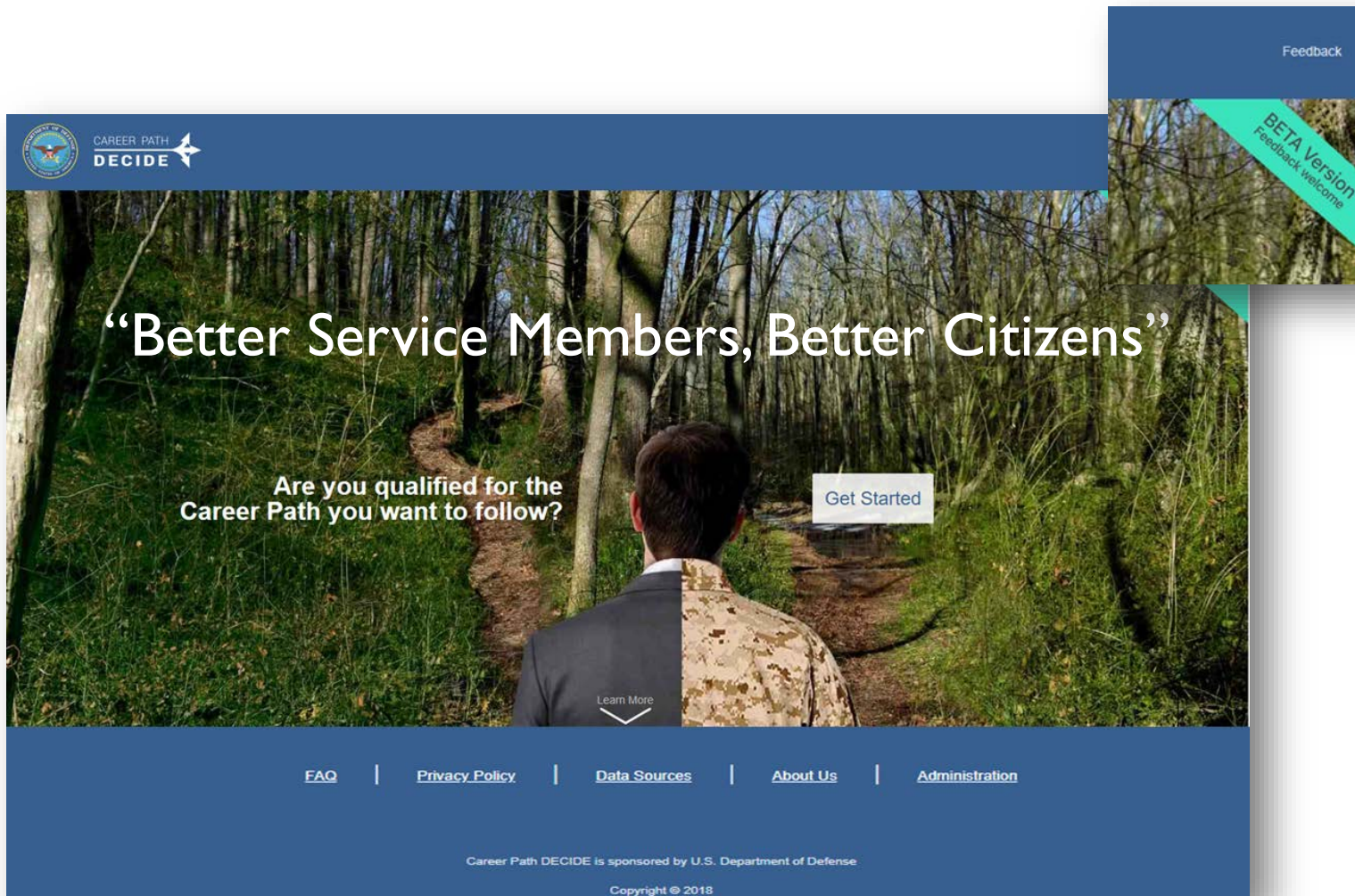


XYZ University Outcome Metrics

DoD MOU Schools Median Outcome Metrics

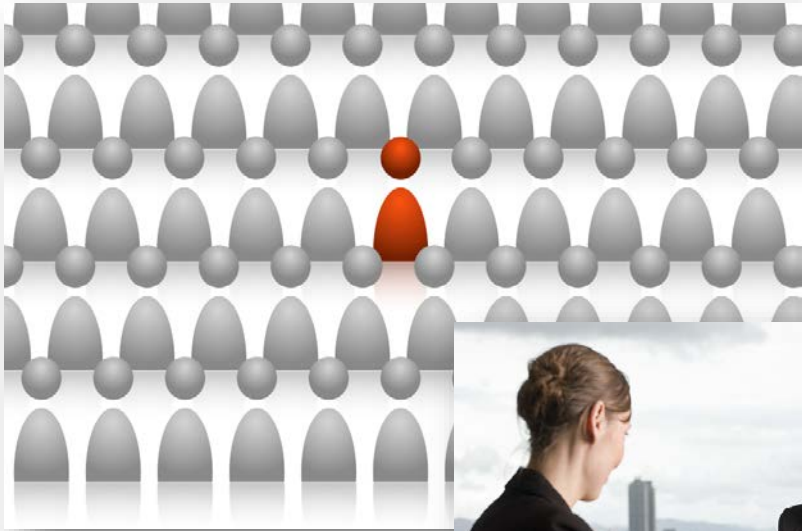
***And directly connected to DoD's TA DECIDE tool and data to further inform their decision making process***

# CAREER PATH DECIDE REFINEMENT BASED UPON END USER FEEDBACK



***Career Path DECIDE was built using AGILE, and incorporates a Feedback mechanism to capture end user recommendations and continually inform further refinements***

# CAREER PATH DECIDE HELPS SERVICE MEMBERS PREPARE TO COMPETE



Did you know?

**77%**

of jobs in management and  
professional career fields  
require degrees

- Bureau of Labor & Statistics

*Today's job market is competitive*  
— *are you ready?*



# QUESTIONS

[www.careerpathDECIDE.org](http://www.careerpathDECIDE.org)

