



# Government Keynote

**James P. Woolsey, SES**

President, Defense Acquisition University

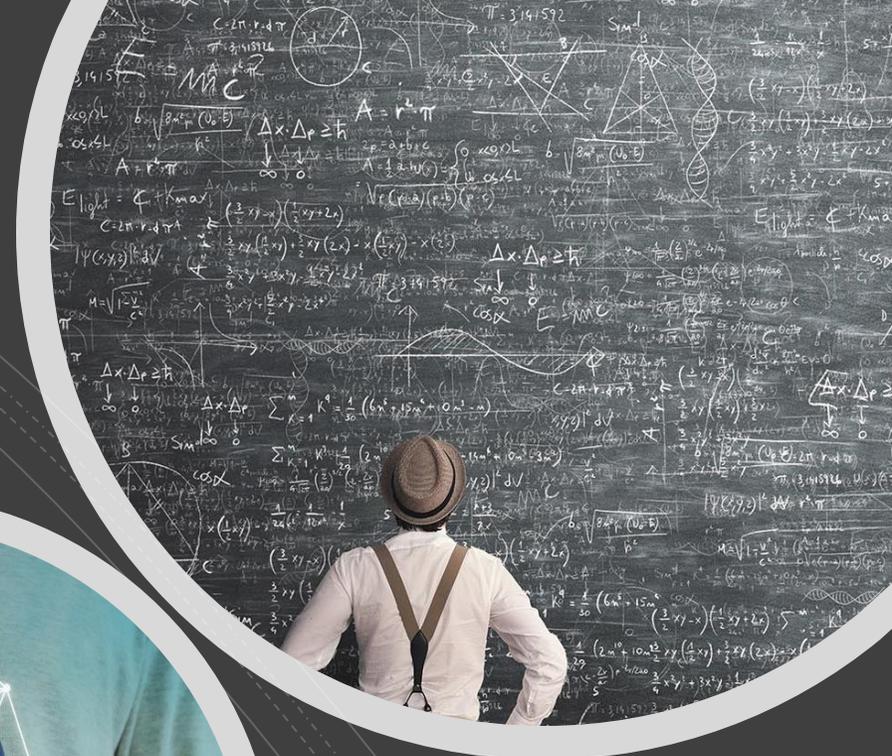
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# The DAU Transformation

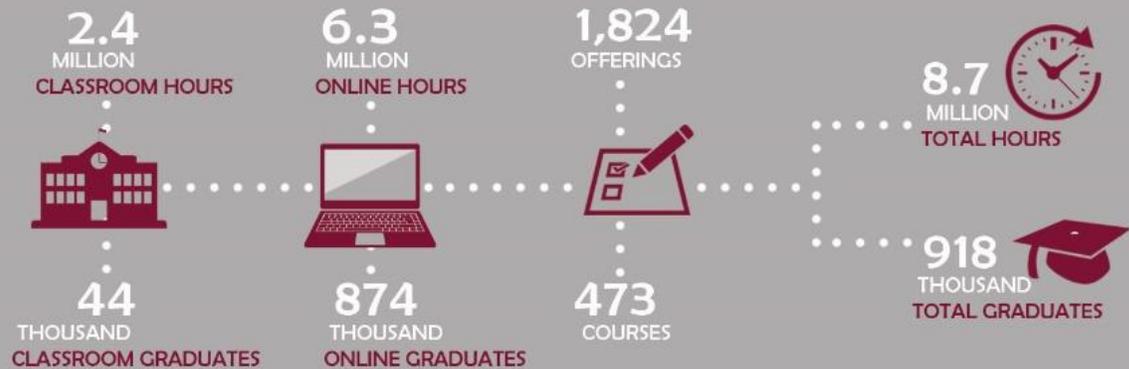
Jim Woolsey

President

Defense Acquisition University



## FOUNDATIONAL LEARNING



## PERFORMANCE LEARNING

### MISSION ASSISTANCE



### WORKSHOPS

302 EFFORTS



139 EXECUTIVE COACHING EFFORTS

465 THOUSAND HOURS



## WORKFLOW LEARNING

10 MILLION DAU.mil PAGE VIEWS



### ACQUISITION COMMUNITIES

464 THOUSAND PAGE VIEWS



50 CoPs

### JOB SUPPORT TOOLS

287



2.5 MILLION TOOLS PAGE VIEWS

## RESOURCES

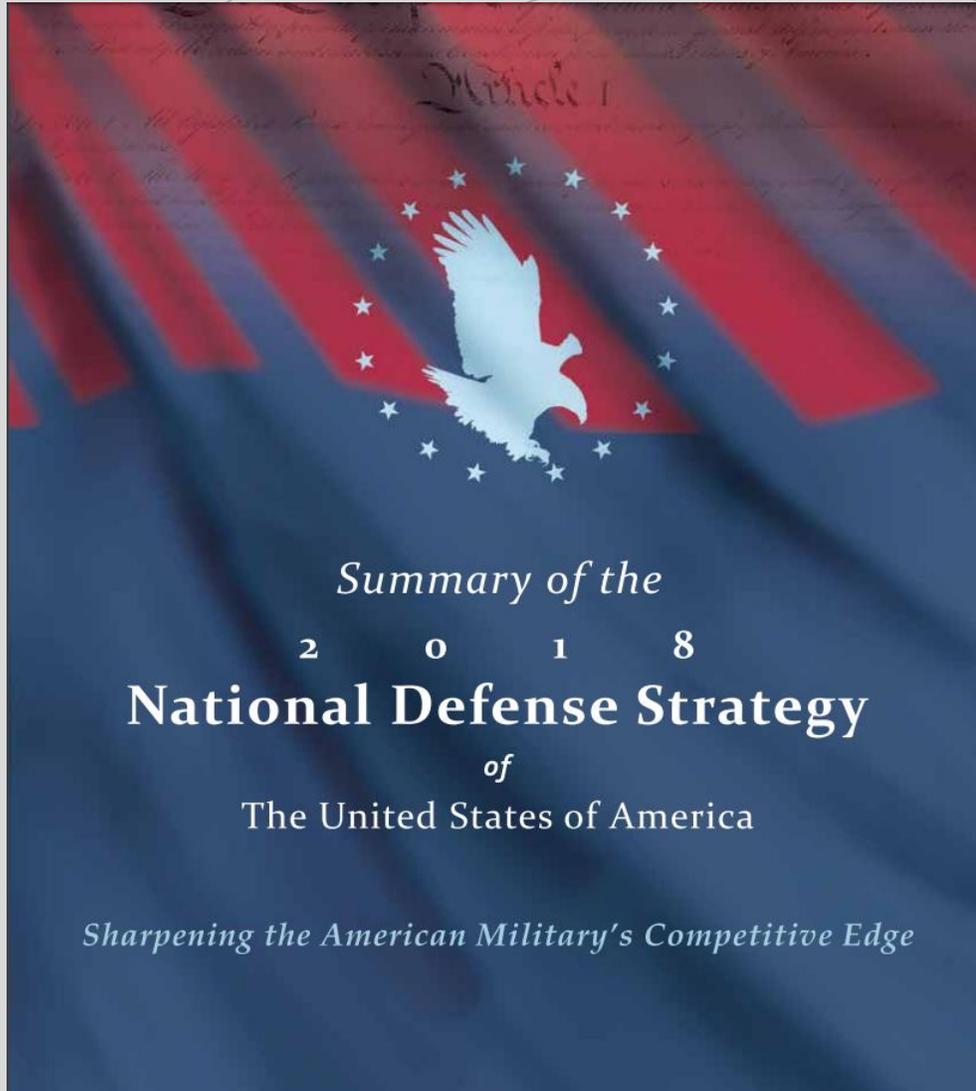


611 FACULTY AND STAFF

2018  
Year  
in  
Review



# The Need for Speed, and Training



- ***“Deliver performance at the speed of relevance.*** Success no longer goes to the country that develops a new technology first, but rather to the one that better integrates it and adapts its way of fighting.
- **Current processes are not responsive to need;** the Department is over-optimized for exceptional performance at the expense of providing timely decisions, policies, and capabilities to the warfighter.
- **Our response will be to prioritize speed of delivery,** continuous adaptation, and frequent modular upgrades
- **“Recruiting, developing, and retaining a high-quality military and civilian workforce is essential for warfighting success.”**
- **“A modern, agile, information-advantaged Department requires a motivated, diverse, and highly skilled civilian workforce.”**



- Adversarial pressure
- Changing technology
- New industrial landscape
- Increased need for generalists
- Workforce re-skilling and up-skilling

- **Speed**

***We must  
maintain the  
“Decisive Edge”***



Agile Software  
Transform DAU  
Enable Acquisition Innovation  
Re-write DoD 5000  
**Agile Software**  
Adaptive Acquisition Framework  
**Agile Software Development**  
Adaptive Acquisition Framework Enable Acquisition Innovation  
**Enable Acquisition Innovation**  
Mid-Tier Acquisition Cybersecurity Standards Agile Software Development  
Cybersecurity Standards Transform DAU Intellectual Property  
Enable Acquisition Innovation Data Strategy  
**Other Transaction Authority**  
Mid-Tier Acquisition Agile Software Development  
**Cybersecurity Standards**  
Streamline Contracting Transform DAU Intellectual Property  
Streamline Contracting Agile Software Mid-Tier Acquisition  
Adaptive Acquisition Framework Other Transaction Authority  
**Intellectual Property**  
Other Transaction Authority  
**Streamline Contracting**  
Re-write DoD 5000 Other Transaction Authority  
**Data Strategy** Data Strategy  
Transform DAU  
Re-write DoD 5000



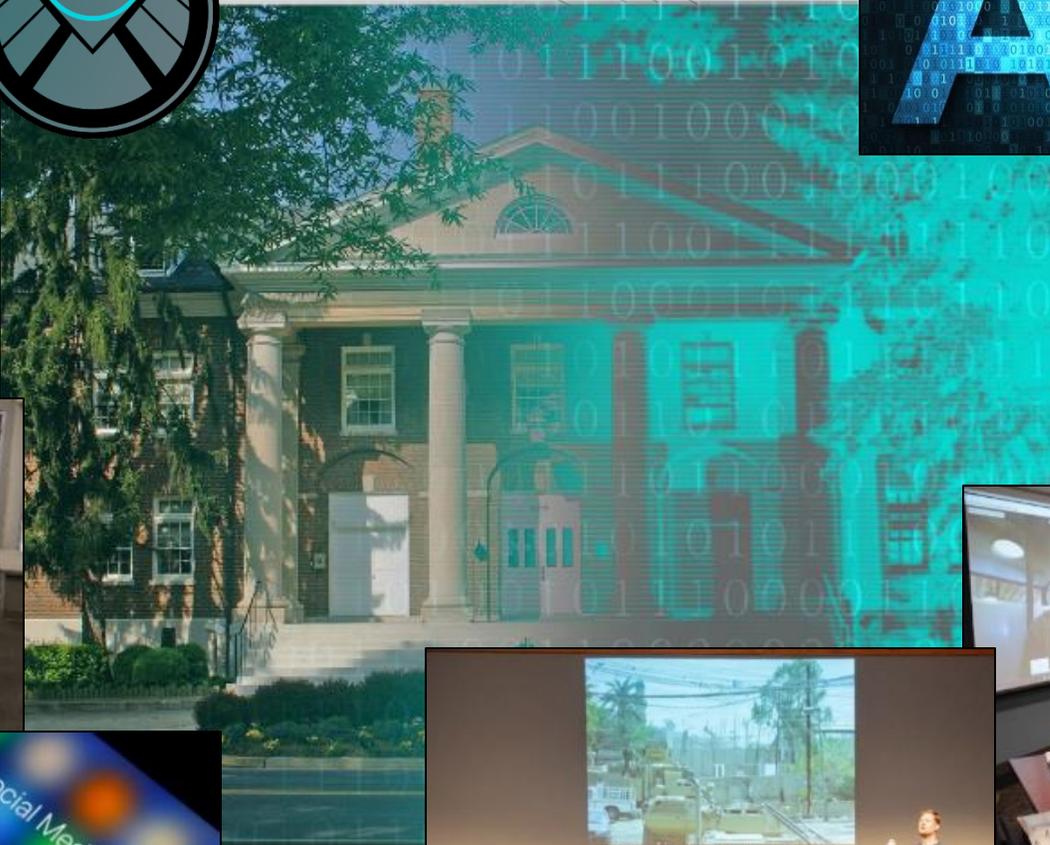
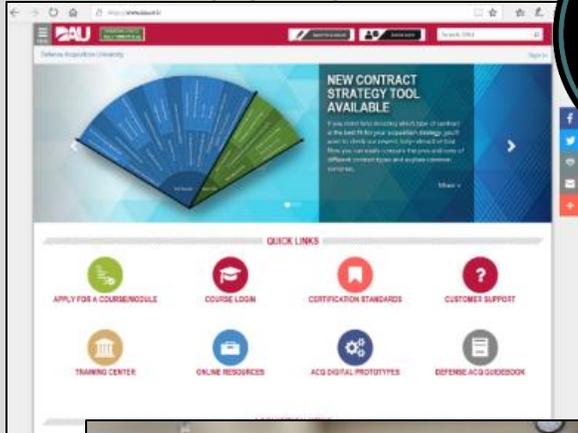
Digital tools and environment



Micro-credentialing



Workshops



Customer focus

Digital media



Diverse voices

# DAU Transformation



To transform we must:

- Remember that the customer is in charge
- Embrace insurgents
- Get comfortable being uncomfortable
- Build and maintain close partnerships

#ExperienceDAU