Concurrent Presentation Session LEARNING ENGINEERING

Instructional Designers and Learning Engineers of the Future

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Instructional Designers & Learning Engineers of the Future

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Disclosures

The opinions, conclusions, and recommendations expressed or implied do not necessarily reflect the views of the Department of Defense or any other department or agency of the federal government.



Outline

This discussion will focus on instructional Designers, learning engineers, and others that make up educational support teams and their

- History
- Education
- Roles/Skills
- Overlap
- Support
- Evolution

and the what the future has to offer.



Instructional Designers

"The theory and practice of design,

development, utilization,

management and evaluation of

processes and resources for

learning".

Januszewski, Molenda, & Association for Educational Communications and Technology (2008)





Education of Instructional Designers

Programs

- Instructional Design
- Instructional Technology
- Educational Technology
- Instructional Leadership
- E-Learning
- Instructional
 Systems
- Evaluation
- Learning Design



Degrees

- Certificates
- Masters Degrees
- PhD
- EdD

Courses

- Design and Development
- Evaluation/Assessment
- Learning and Cognition
- Adult Learning
- Theories
- Human Interaction
- Analytics
- Statistics
- Leadership



Roles Supporting

- Instruction
- Learning
- Practice
- Faculty/teaching
- Innovation
- Problem solving
- Teams





Multiple Types of Work and Support



The Culture of Learning & Teaching Support

VS

Help Desk Extension

Isolation





Collaboration

Partnership



The Culture of Learning and Teaching Support

Fish for me

Non Professional

"Set it & forget it"

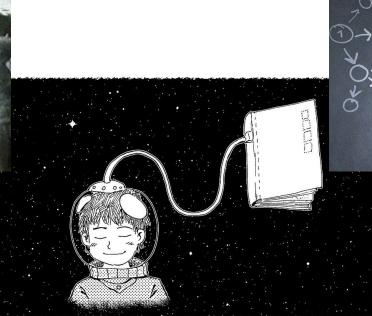


Teach to fish Professional Talent



Evolution of Instructional Designers







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Image of children from <u>https://www.sutori.com/story/the-development-of-education-technology-1960s-2020--</u> <u>wpv15Qu1wuw27BrgcTxgJpr9</u> other images from Pixabay

Learning Engineers





Education of Learning Engineer

Programs

- Learning Engineering
- Masters of
 Educational
 Technology and
 Applied Learning
 Science:



Degrees

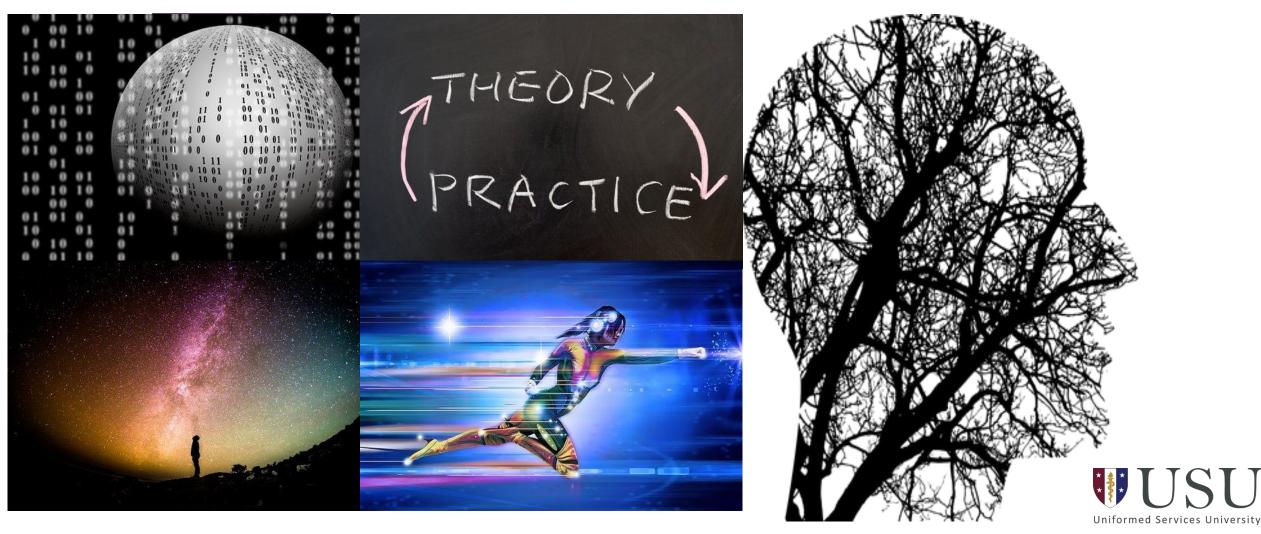
- Certificates
- Masters Degrees

Courses

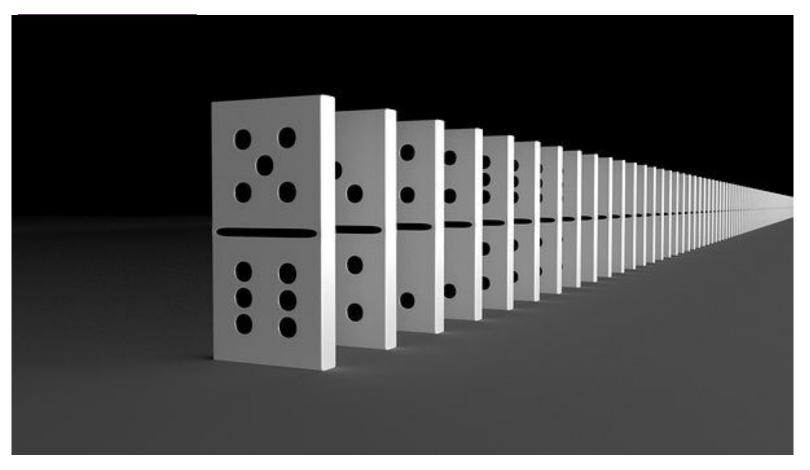
- Design
- Evaluation/Assessment
- Learning and Cognition
- Theories
- Human Interaction
- Analytics
- Statistics
- Leadership



Learning Engineers and Instructional Design Overlap



Learning Engineering Series





Teams, Ecosystems & Balance





The Future





Thoughts/Discussion





References

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