

# Advanced Distributed Learning (ADL) Initiative

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# About the ADL Initiative

**PROGRAM:** [Advanced Distributed Learning \(ADL\)](#)

**DIRECTOR:** [Sae Schatz, Ph.D.](#) (CIV)

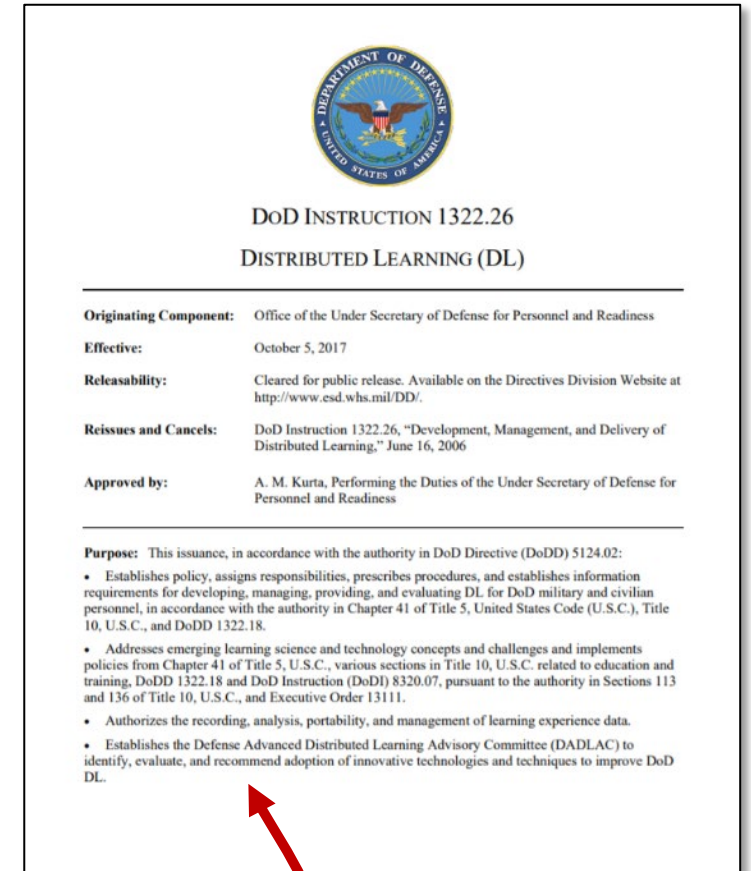
**CHAIN OF COMMAND:** Defense Human Resources Activity (DHRA)

**PURPOSE:** Facilitate interoperability and promote best practices for Distributed Learning (DL)...

## **LINES OF EFFORT:**

1. **Modernization:** R&D for DL
2. **Documentation:** Policy, specs, and standards for DL
3. **Coordination:** Facilitate DoD, Coalition, S&T groups

**DoDI 1322.26:** “The ADL Initiative is the principal steward for researching and facilitating the implementation of DL standards, specifications, and emerging technologies for DoD Components.”



# ADL Initiative Program-wide Lines of Effort



**Modernization**



**Documentation**



**Coordination**

(1) Modernization (~45%)	(2) Policy and Guidance (~25%)	(3) Coordination (~30%)
<ul style="list-style-type: none"><li>• Learning systems interoperability</li><li>• Learning analytics</li><li>• Associated learning science</li></ul>	<ul style="list-style-type: none"><li>• Defense and NATO policy</li><li>• Technical specifications</li><li>• DoD requirements coordination</li></ul>	<ul style="list-style-type: none"><li>• Defense ADL Advisory Committee</li><li>• Coalition: NATO, PfPC, TTCP</li><li>• R&amp;D-Transition support</li></ul>

**...for Distributed Learning**

# Modernizing Learning

[Download PDF](#)

The *Modernizing Learning* book outlines the big-picture vision for the “future learning ecosystem,” i.e., a system-of-systems to enable a continuum of learning across federated technologies. The book has a creative commons license, encouraging reuse. You can get the “raw” files from ADL (look in the notes section of this slide).



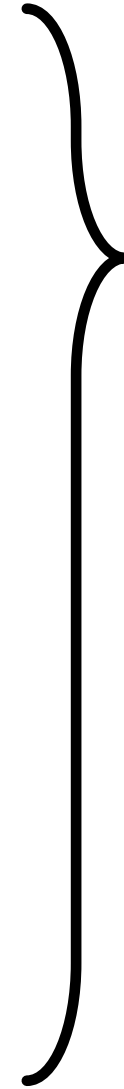
**Integrated Technology**

**Driven by Data**

**Learning Science Informed**

**Formal and informal**

**Individual and Organizational**



# **MODERNIZING LEARNING Future Learning Ecosystem**



[Download PDF](#)



# Modernizing Learning: How do we get from *here* (status quo) to *there* (desired end state)?



# Enterprise Digital Learning Modernization

This section gives an overview of EDLM, which is a DoD-wide initiative. It aligns well with Service initiatives, e.g., Ready Relevant Learning or Army Learning Concept 2035, and it represents the program associated with the Modernizing Learning vision at an enterprise level.

# Enterprise Digital Learning Modernization EXSUM

**EDLM's Goal:** Acquire and deliver DoD digital learning more effectively and cost-efficiently. This requires improvements to (1) acquisition and sustainment processes and (2) modernization.

## Why?



\$485M+ annual spend

Realizes cost and time savings



Personnel readiness

Meets growing operational demands

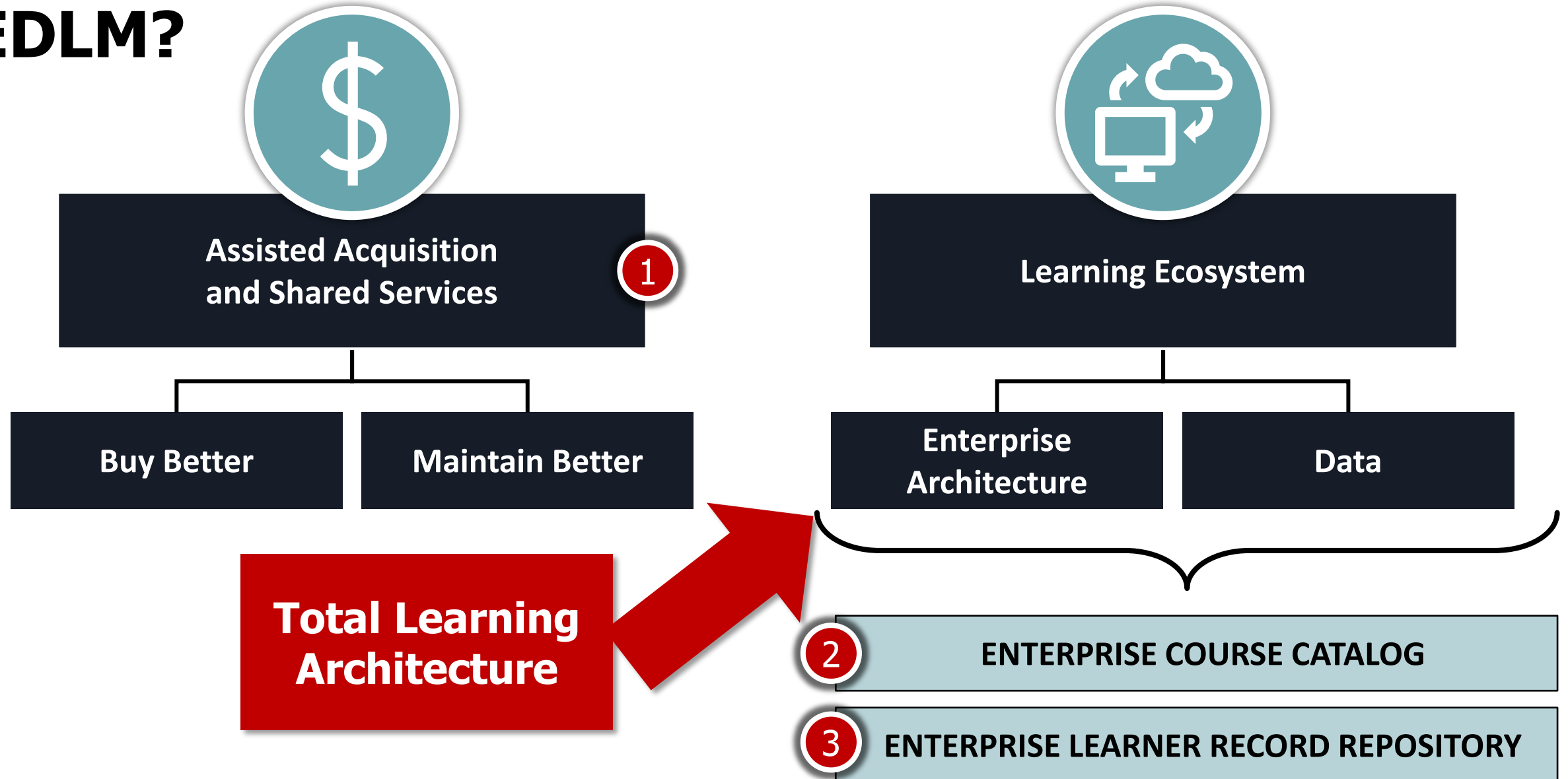


Modernization

Implements policy guidance



# What are the specific actions of EDLM?



\* = Named line of effort for EDLM

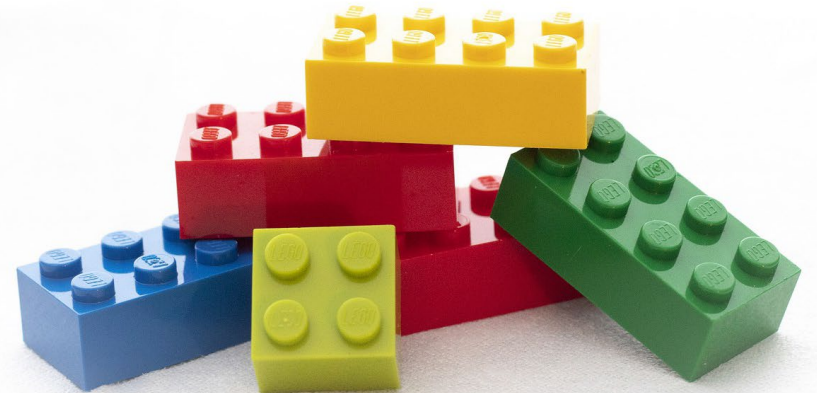
# What's an enterprise architecture?

"...a coherent family of parent and subsidiary architectures, to help modernize its nonintegrated and duplicative business operations and the systems that support them."  
(SASC, 2012)

The "member architectures (e.g., Air Force, Army, and Navy) conform to an overarching corporate or parent architecture and utilize a common vocabulary...[and] governance across all business systems, functions, and activities." Among other things this approach includes "data standards, policies, procedures, and performance measures that are to be applied throughout the Department" (GAO, 2013).

- ✓ Directed by Congress
- ✓ Directed by GAO
- ✓ Directed by DoD Policy
- ✓ Supports Digital Modernization
- ✓ Supports Data Strategy
- ✓ Best practices for IT/data

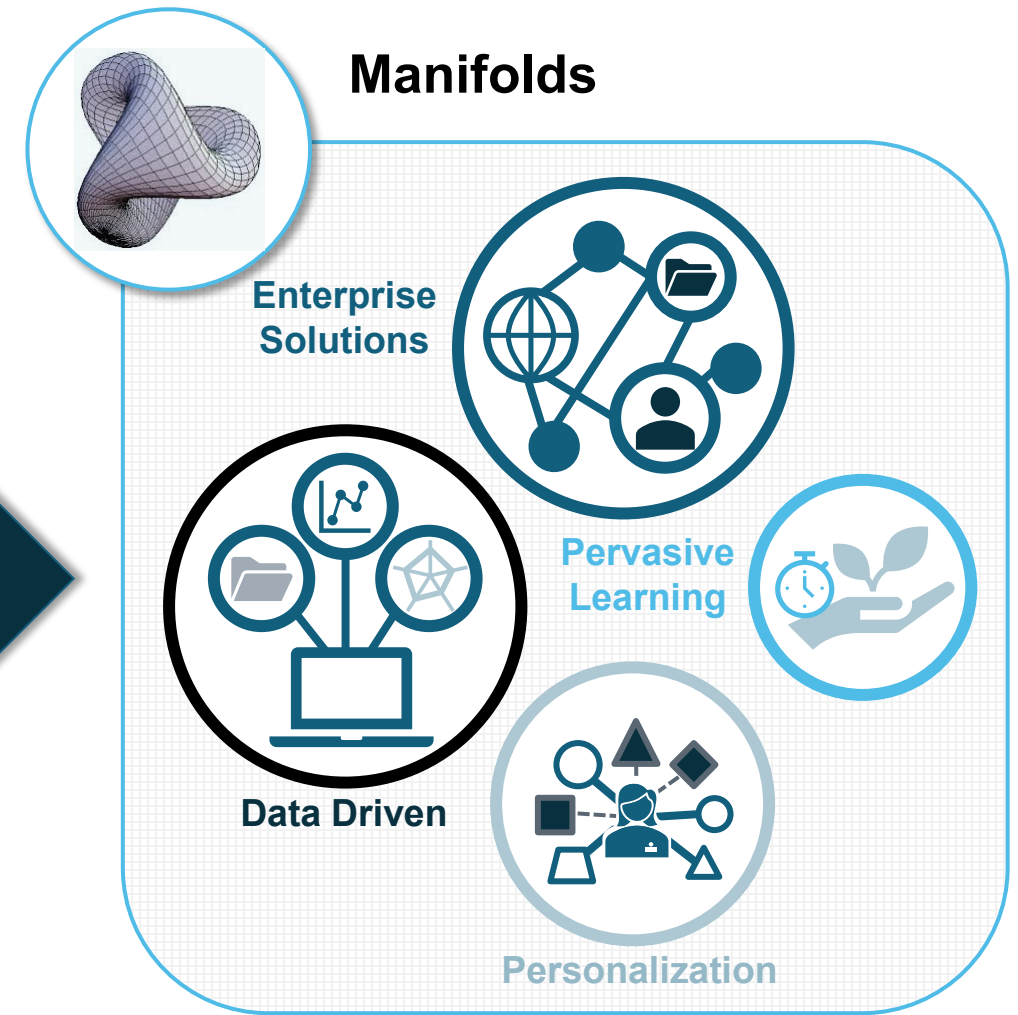
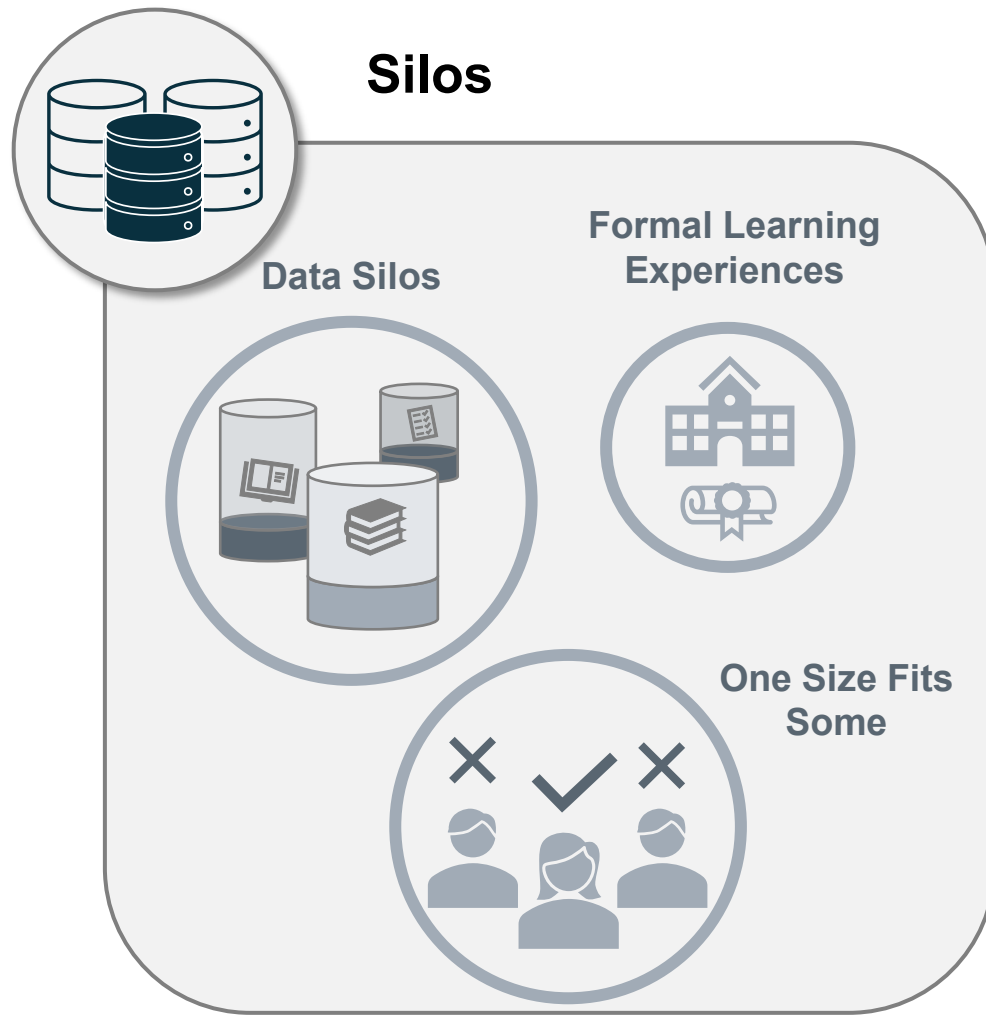
Why?



## PART 3: THE TECHNOLOGY “HOW”

# Total Learning Architecture

This section specifically examines the technology portion of the future learning ecosystem. This aligns with the *Modernizing Learning* vision and it directly supports the “business enterprise architecture” component of the Enterprise Digital Learning Modernization reform effort.

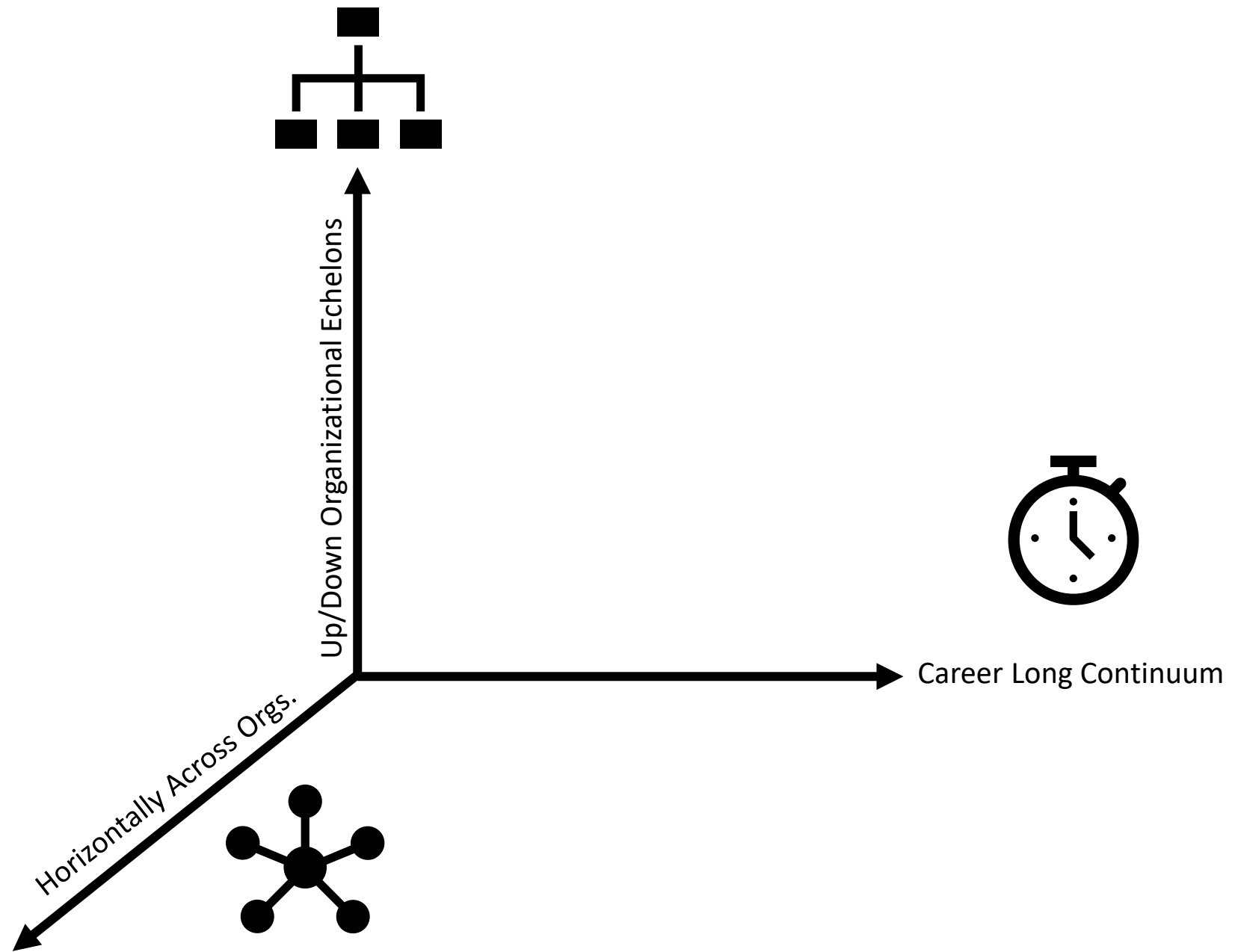


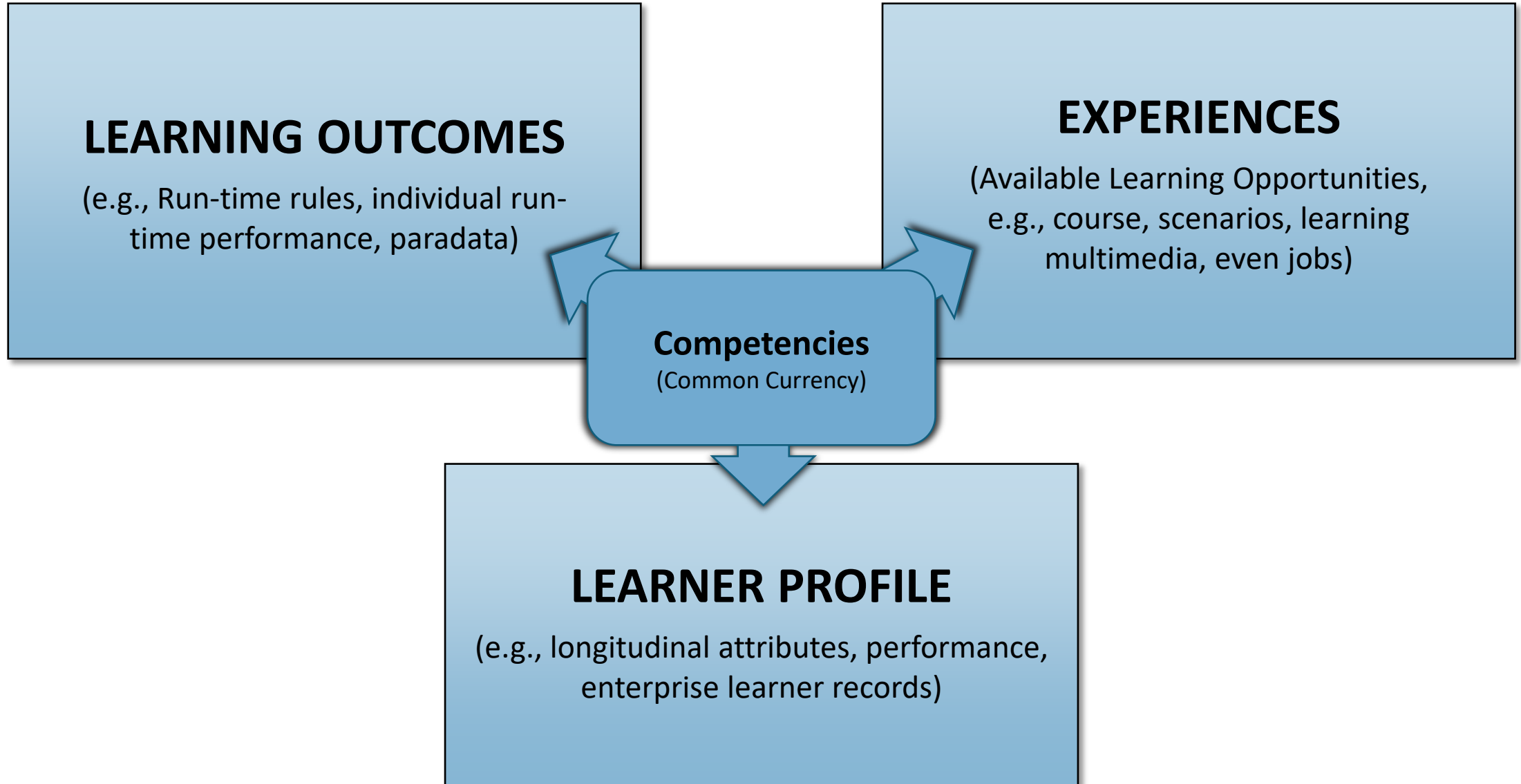
*Increased DoD-wide Education & Training interoperability and accessibility for more adaptable, strategic, and capable manpower.*

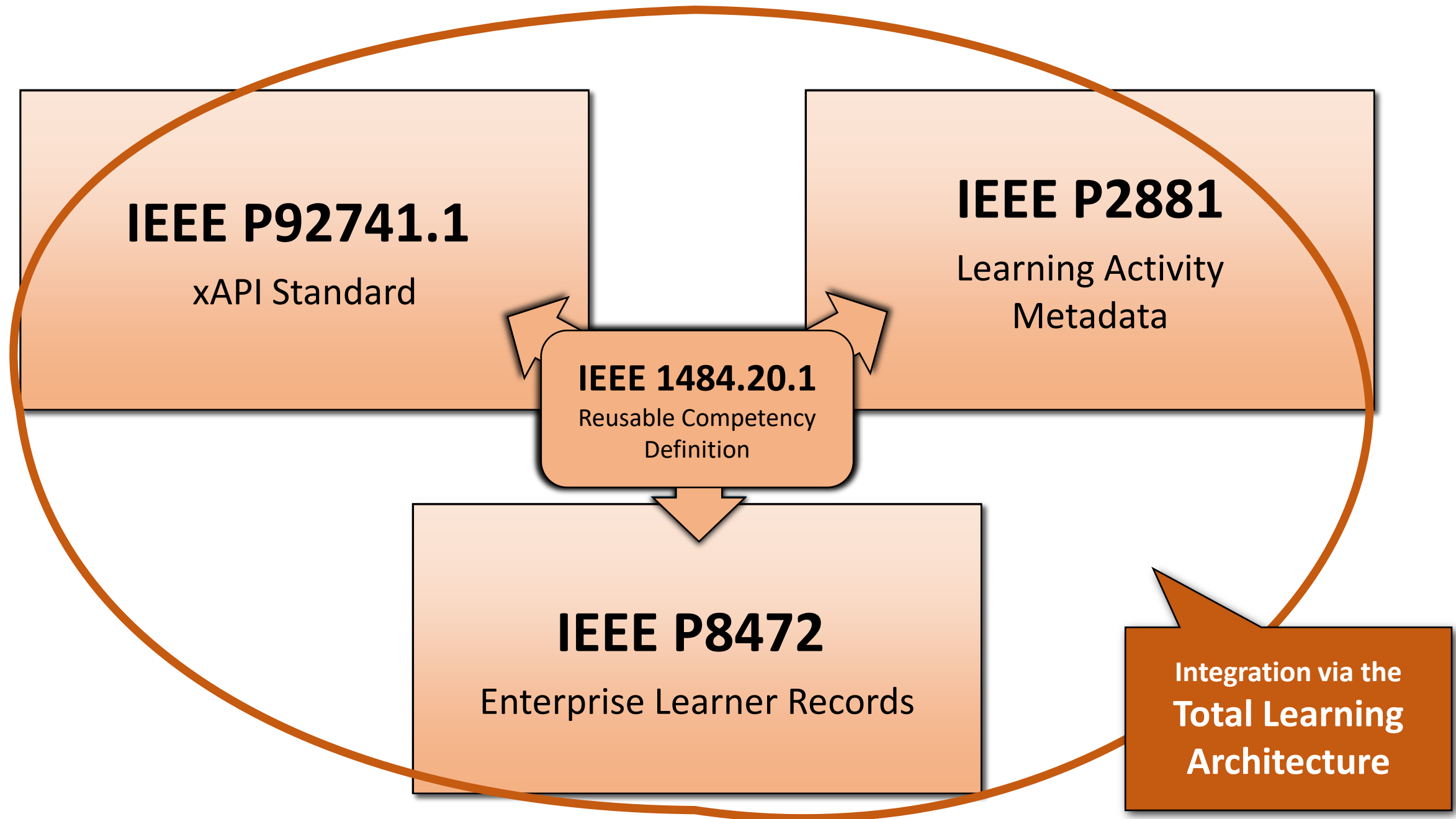
TRAINING AND EDUCATION

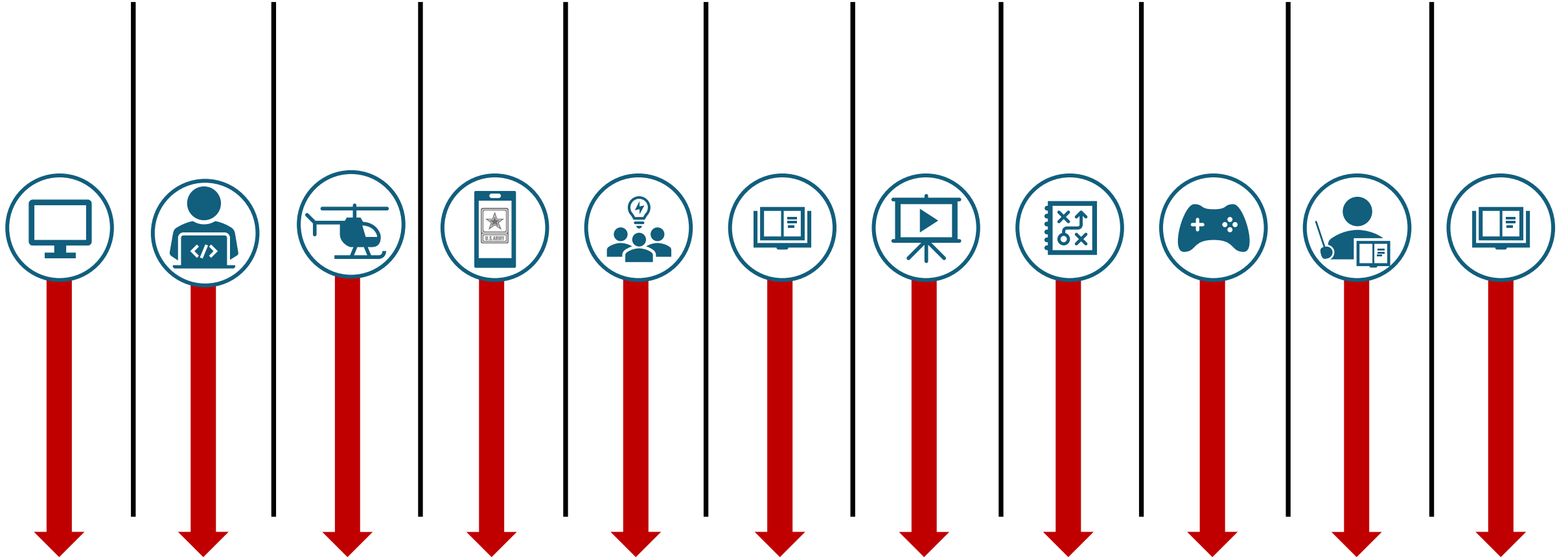
**DATA!**



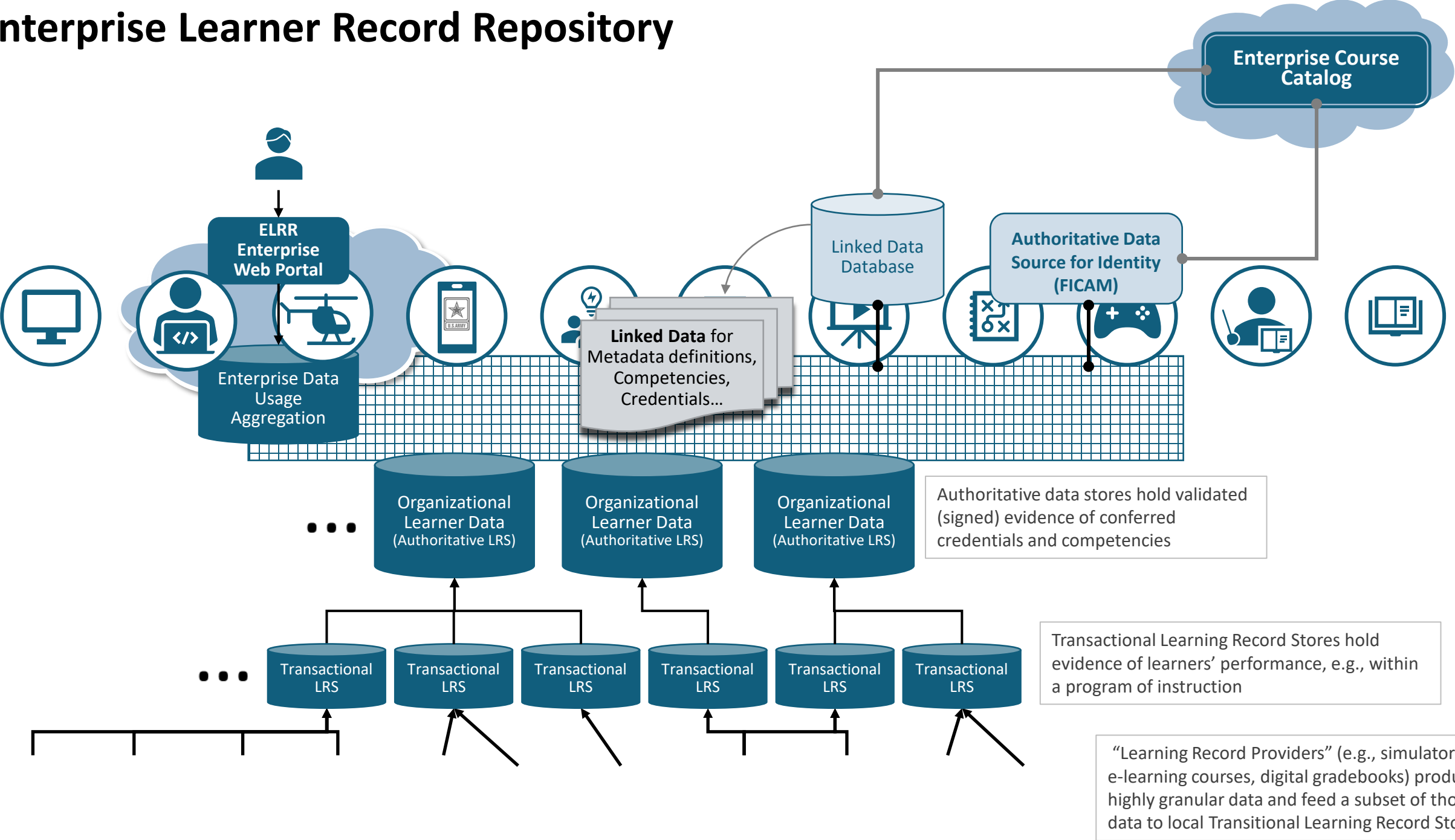




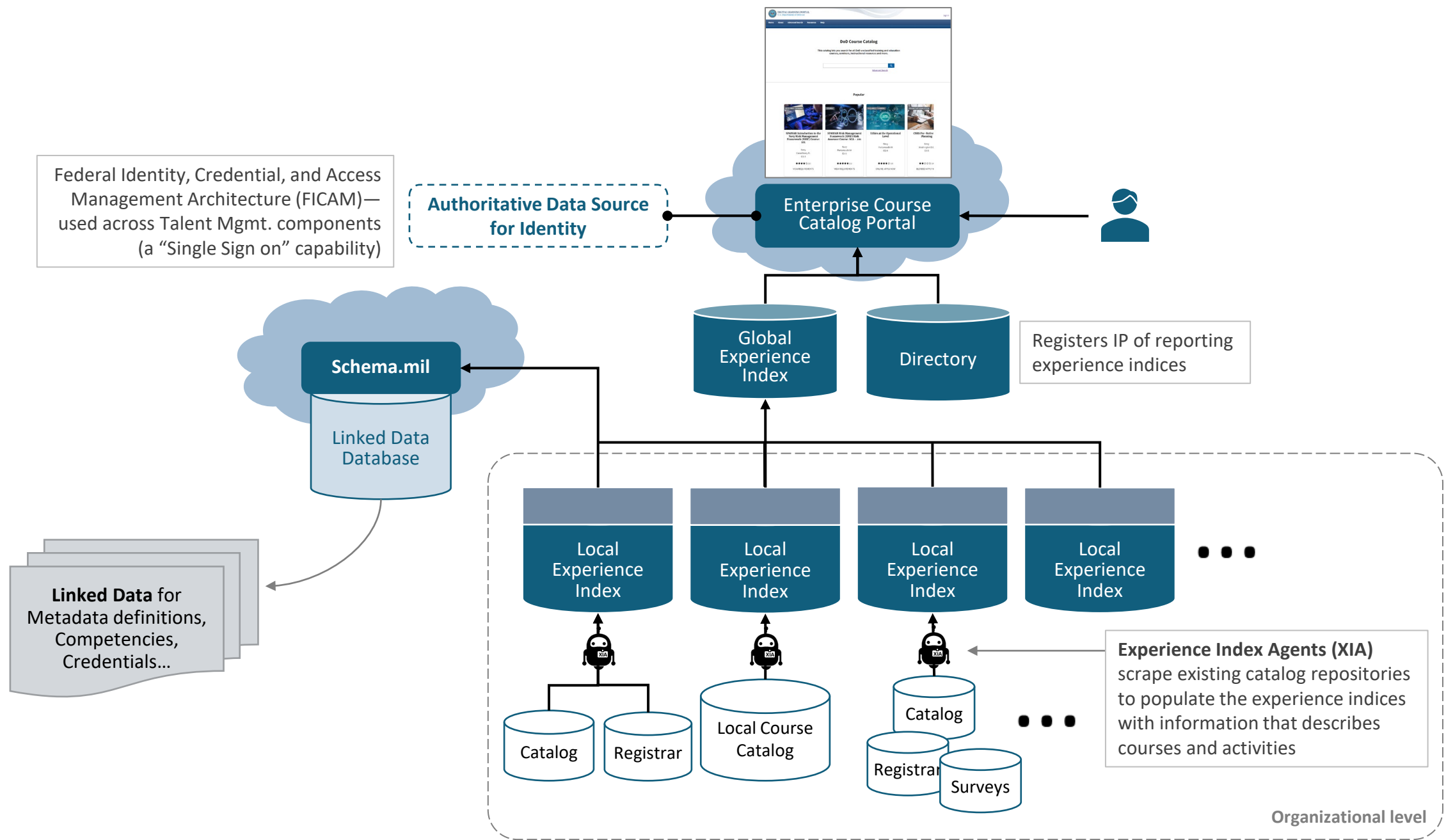


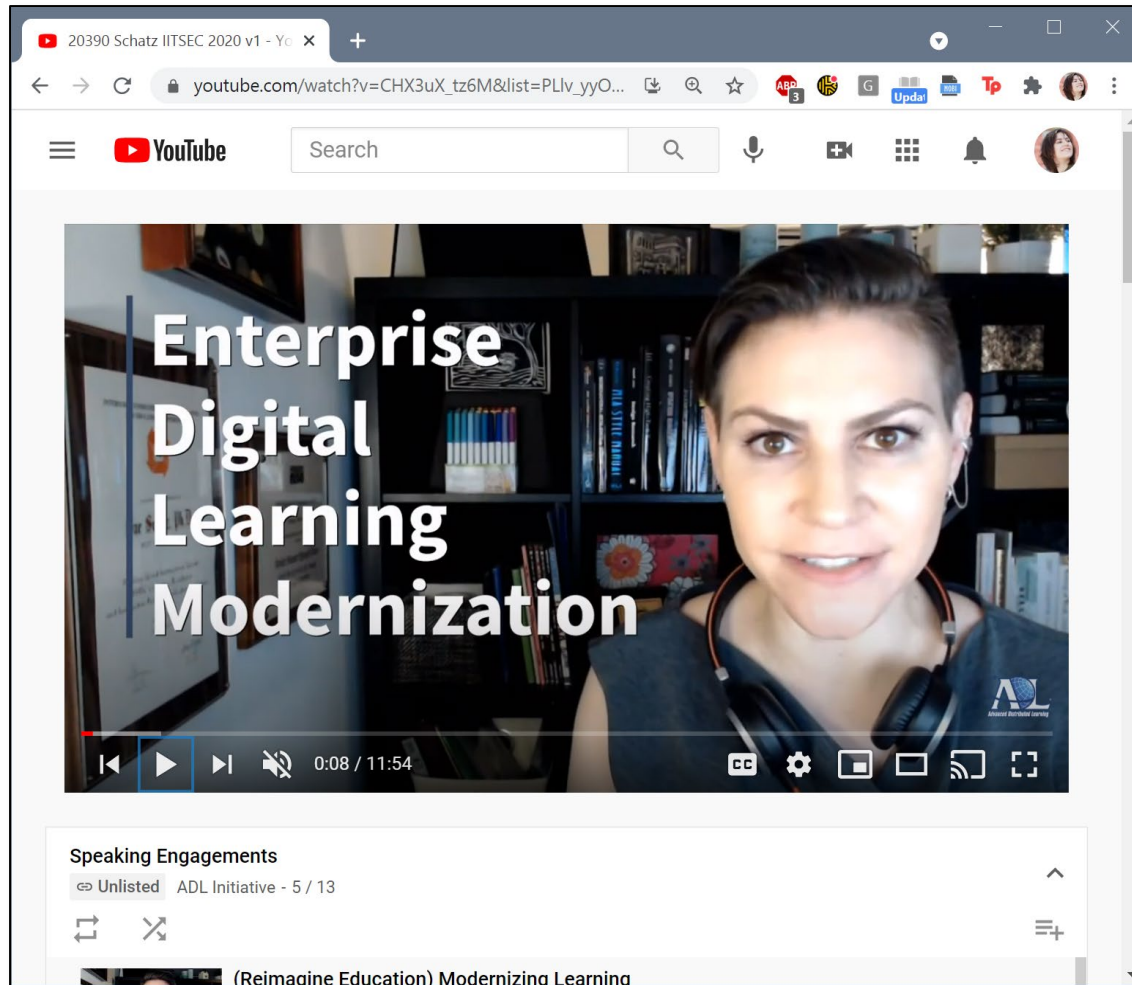


# Enterprise Learner Record Repository

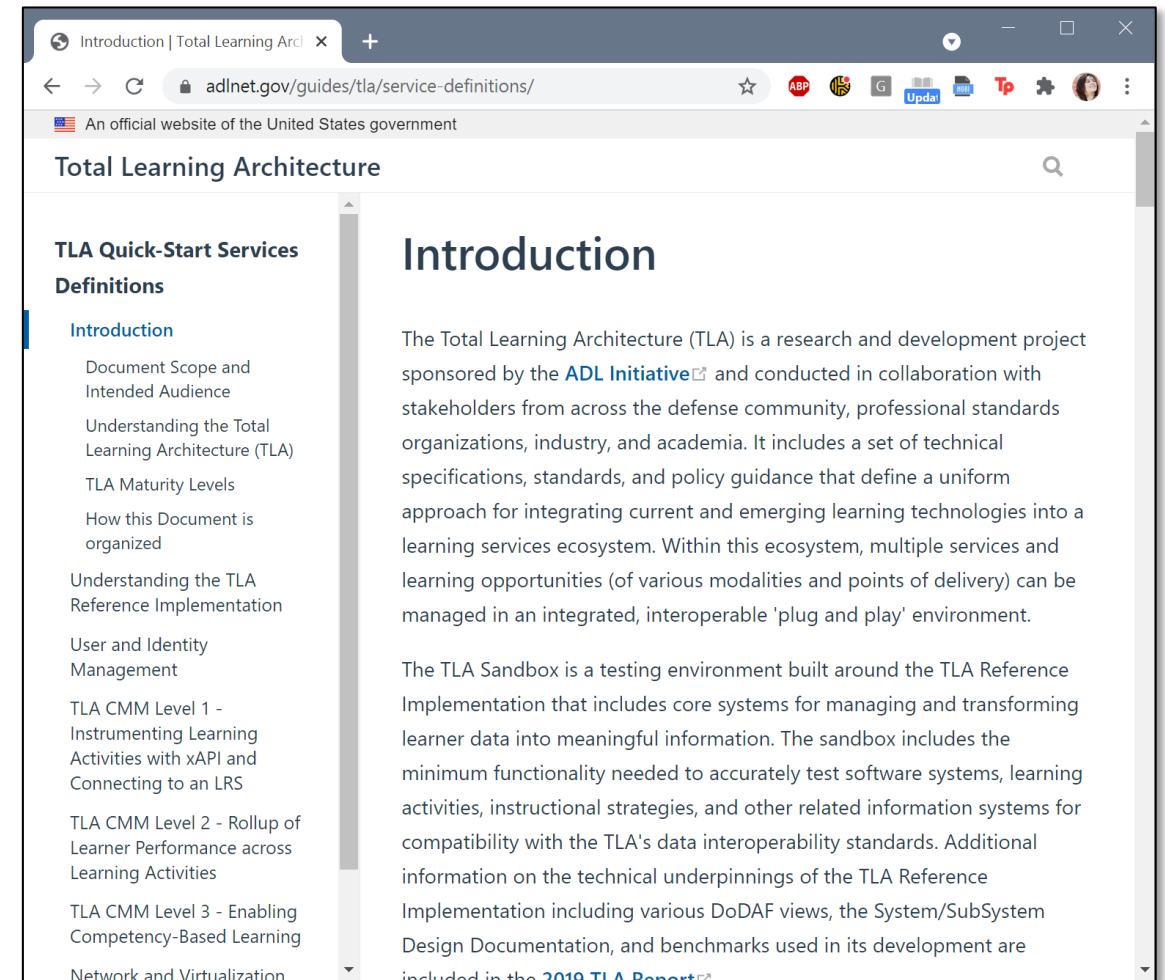








Watch: EDLM and Architecture (12 min.)

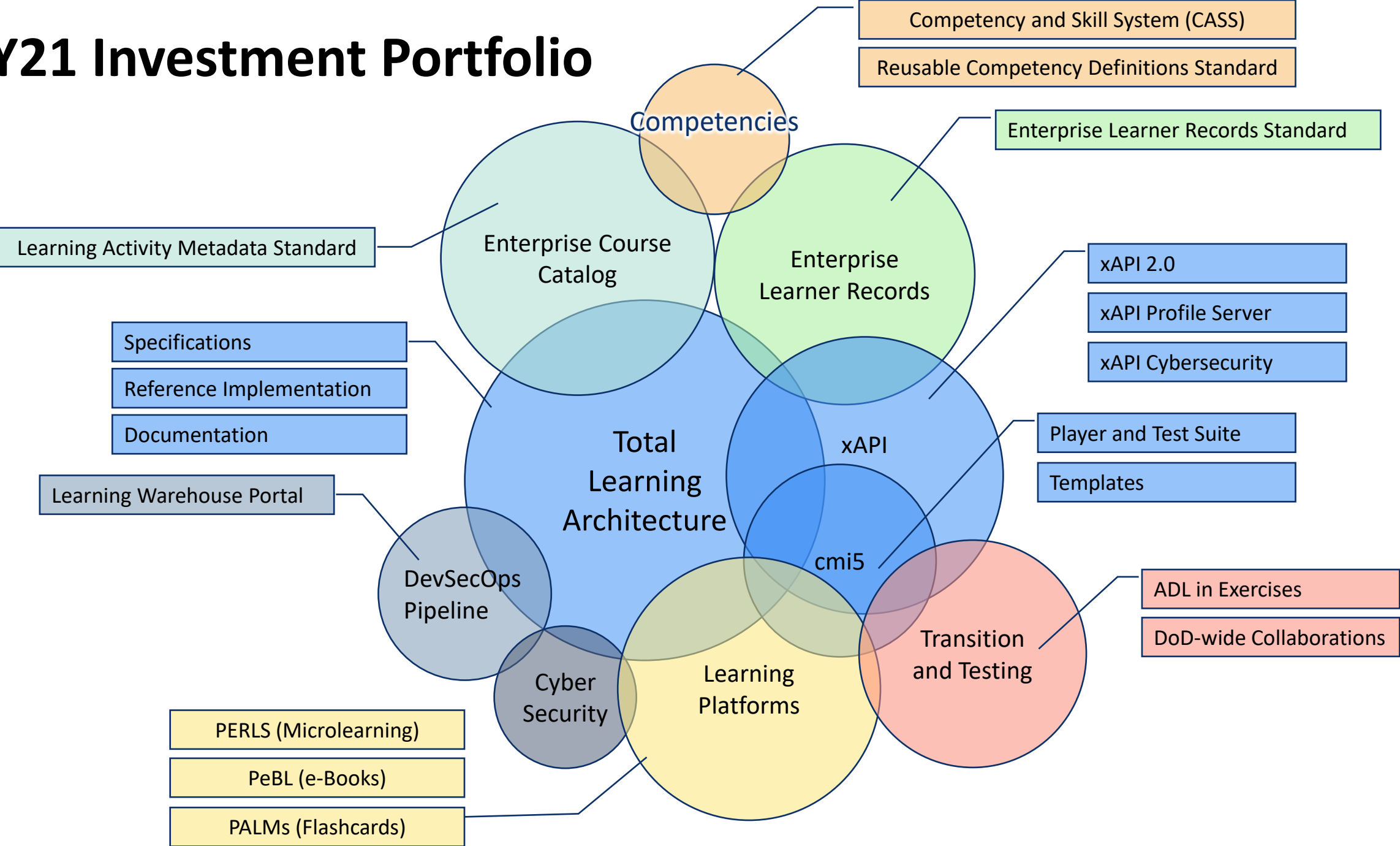


Read: System Admin Guide



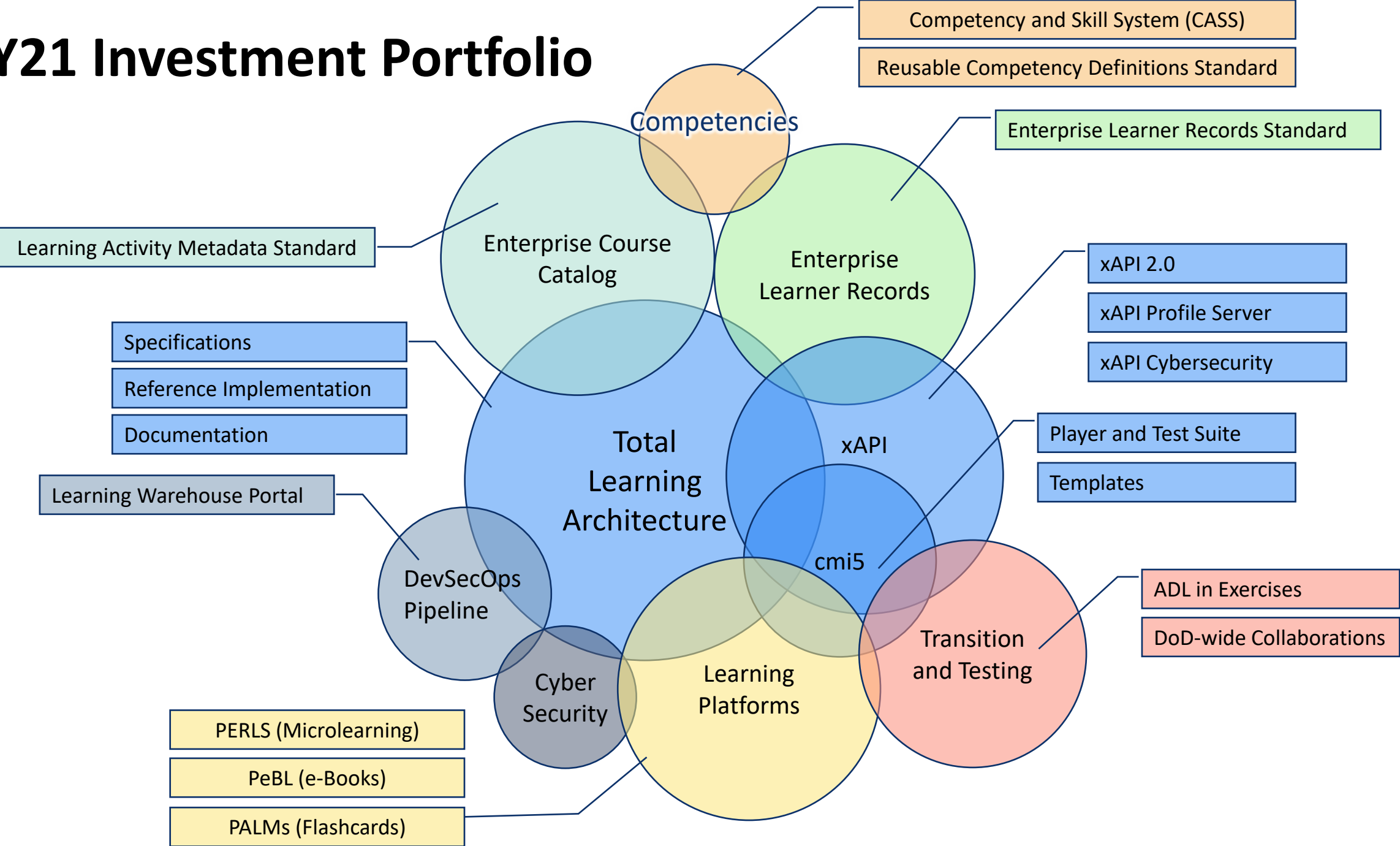
# ADL and Total Learning Architecture Programmatics

# FY21 Investment Portfolio





# FY21 Investment Portfolio



# Maturation Timeline

Component	FY21	FY22	FY23	FY24	FY25	FY26	FY27+
EDLM Mgmt.	6	8	9	+	+	+	+
Enterprise Course Catalog	6	8	9	INTEGRATED INTO EDLM MGMT.			
Enterprise Learner Records	4	6	8	9	INTEGRATED INTO EDLM MGMT.		
Learning Services Ecosystem*	5	6	7	7	8	9	+
DevSecOps Integration	6	7	9	+	+	+	+

Technology Readiness Levels (1=Concept / 9=Full Implementation)

\* This is the Total Learning Architecture (aka enterprise architecture) and integration of components into it

# Enterprise Course Catalog KPIs

## Why?



Time Loss



Duplications (Cost)



Missed Opportunities

Name	Metric	Data Source	FY20	FY21	FY22	FY23
Utilization	Number of courses listed in the ECC	ECC Portal Sandbox (R&D)	1000	5000		
		ECC Operationally Deployed			10,000	20,000
Reduce time-to-find assigned courses	Time to find a set of required courses (X min/pp)(2M pp)(\$1/min)	Small-scale with Simulated Data (R&D)	5 min/pp	10 min/pp		
		Extrapolate from Surveys			15 min/pp - \$30M	20 min/pp - \$40M
Reduce duplication of courses	Cost avoidance of unnecessary course development (\$175K/course)	ECC Portal Sandbox (R&D)	Identify 2	Identify 5		
		Extrapolate from Surveys			10 - \$1.75M	20 - \$3.5M

# Enterprise Learner Record Repository KPIs

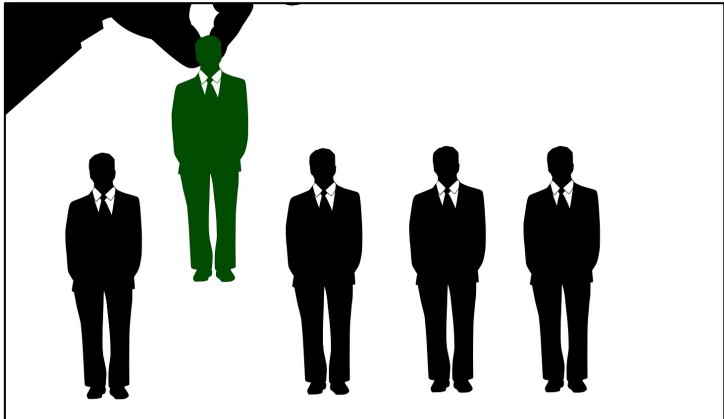
## Why?



Time Loss



Personnel Readiness Insights



Personnel Readiness Insights

Name	Metric	Data Source	FY20	FY21	FY22	FY23
Access to learner record repositories	# of connected organizational learning record stores (Authoritative Data Sources)	ELRR Sandbox (R&D)	--	5	10	
		ELRR Operationally deployed			50	100
ELRR Utilization	Number of unique learner records (i.e., individual people) accessible	ELRR Sandbox (R&D)	--	1000	5000	
		ELRR Operationally deployed			1000 (first deploy)	100,000+
Reduce time-to-find learner records	Time to find a set of learner records (x min/pp) (2m pp) (\$1/min)	ELRR Sandbox (R&D)	--	5 min/pp	10 min/pp	
		ELRR Operationally deployed			15 min/pp	20 min/pp

# Questions/Comments



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