Supporting digital transformation through long-term faculty development programmes - a case study of the e-Instructor Certification Programme.

Marcin Jóźwiak
iFest August 2022
What’s in it for YOU

I represent:
The NATO Defence Education Enhancement Programme (NATO DEEP) with its cell – NATO DEEP eAcademy focuses on digital solutions.

I’m PM of this programme and Deputy Director for Academic Affairs.

I will tell you:
The WHY, WHAT and HOW of our flagship programme that we ran three times.

And also...
Lessons learned, our accomplishments, and way forward.
The **WHY**

- COVID-19 Emergency Remote Teaching
- NATO DEEP Strategy for Distance Learning Support
- Multinational Partner/Ally audience
- Creating the “to-go” personnel regarding ADL
- Organizational change in the institutions?
Our Alumni

Area of specialization: ICT / English / Security

Expectations: Technology, Methodology, Teaching skills, NATO

Typically in teaching positions for many years

Some of the alumni have a teaching / admin role in the programme now
Our Alumni
Around the globe

Postgraduate studies 23 graduates
Afghanistan, Armenia, Azerbaijan, Georgia, Greece, Turkey, Ukraine, Italy, Serbia, Lithuania, Tunisia, Portugal, and Morocco.

Edition #1 19 graduates
Azerbaijan, Bosnia-Herzegovina, Estonia, Georgia, Iraq, Lithuania, Moldova, Mongolia, Morocco, North Macedonia, Poland, and Ukraine.

Edition #2 22 graduates
Armenia, Azerbaijan, Bosnia-Herzegovina, Bulgaria, Canada, Iraq, Moldova, Mongolia, Morocco, Poland, Portugal, Romania, Tunisia and Ukraine.
The WHAT

Subjects

- Introduction to Advanced Distributed Learning
- Methodology of distance learning
- Introduction to Learning Management Systems
- E-learning specificity: asynchronous teaching
- E-learning specificity: synchronous teaching
- E-teacher and e-learning team – competencies and tasks
- Multimedia creation (podcast, videocast)
- Innovative technologies in online teaching
- Copyright & GDPR
The **HOW**

**Subjects**

- Blended learning
- Teaching tandems
- Meaningful practice
- Interactive sessions
- Quality assurance
Current org structure

- Diplomatic note sent to MODs
- NATO DEEP Coordinator
- Director
- Manager

- Administrator (ICT)
- Assistant
- Alumni Coordinator
- Tutor tandems
Lessons learned

October 2020 - July 2021
e-Teacher and e-Instructor within a new learning environment caused by COVID-19

October 2021 - February 2022
e-Instructor Certification Programme Edition #1

February 2022 - July 2022
e-Instructor Certification Programme Edition #2

10 months
10 subjects
10 tutors
Partnership with a renowned Polish university. Grades and averages

5 months
9 subjects
17 tutors
In-house solution. Pass/fail

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The surveys

- **After each subject**
  - **Satisfaction survey**
    - Weighted average + comments

- **At the beginning**
  - **Digital Competence Survey**
    - So we know exactly who signed up

- **At the end**
  - **General Satisfaction**
    - So we have a general overview

- **6 months after graduation**
  - **General Satisfaction**
    - So we have a general overview

- **Jean D'Andurain Prize**
  - For the best students...
    - chosen by students

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Thank you!

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